DP WORLD

GROUP HEALTH, SAFETY AND ENVIRONMENT POLICY

Our approach to Health, Safety and Environment (HSE) is based on caring for our people, environment, communities in which we work and stakeholder partners.

Our goal is to make sure everyone goes home safe and the environment is protected and enhanced wherever possible. This must be accomplished with a Zero Harm approach in our business.

Our Principles are critical to our success and enable HSE to be an integral part of our operations.

We apply the HSE Pillars in setting our HSE objectives and when performing our activities:

1. **LEADERSHIP AND ENGAGEMENT:**
   Management lead the creation of a company-wide culture that values HSE as core to the business. Engage our people on solutions and empower everyone to act.

2. **RISK REDUCTION AND IMPROVEMENT:**
   Through proactive identification, planning and action, we eliminate and / or minimise risks that make our workplace unsafe or harm the environment.

3. **COMMITMENTS WE LIVE BY:**
   We all take personal responsibility for HSE in our workplace as a core value.
   We follow fundamental behaviours to live by everyday.

To achieve our HSE Goal, we are committed to, and strive to continually improve as follows:

- We measure our success by the safety and health of our people and the environment
- Our management and people are accountable and enabled to address HSE matters
- Our HSE strategies are adaptive and evolve to our business's needs
- We set clear objectives and measurable HSE targets that are aligned with our operational requirements
- We strive to eliminate serious incidents in our business through HSE assurance activities and risk reduction programs
- We embed HSE messaging in our daily communications
- We strive to set the standards for our industry and fulfil all applicable regulatory and other requirements
- We listen to our people and consult and involve them in our health, safety and environment decisions
- We provide training, engagement opportunities and information to our people to enhance competency and capability to work safely
- We remain responsible and commit to efficient use of natural resources, protection of biodiversity and ecosystems
- We prevent, reduce and manage releases and waste (pollution prevention)
- We implement leading sustainability practices, climate change mitigations and decarbonisation strategy to reduce emissions
- We proactively assess latest technologies and support the procurement of energy efficient equipment, products and services that impact energy performance
- Operations are stopped and corrected if a risk of a serious HSE incident is present
- We proactively identify and manage hazards, risks and opportunities
- We monitor and measure our HSE performance and maintain our HSE systems