UN Global Compact Index 2021

DP World became a signatory to the UN Global Compact at the end of 2019. Our Annual Report 2021 and ESG Report 2021 comprise our annual Communication on Progress (COP) to the UN Global Compact and incorporates information on our sustainability practices in accordance with the UN Global Compact Advanced Level criteria. Both reports are available on our website and on the UN Global Compact's website.

DP WORLD

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 1:	The COP describes mainstreaming into corporate functions and business units	**Annual Report 2021** Page 3: Operational and Strategic Highlights Page 7-9: Group Chairman and CEO's Statement Page 14-15: Our Business Model for a Sustainable Future Page 36-49: Our Principal Risks Page 54-67: Our World Our Future Page 79-81: Accountability Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 1: Group Chairman and CEO's Introduction Page 2-3: Our World Our Future Page 6: Governance and Oversight Page 7: Risk management
Criterion 2:	The COP describes value chain implementation	**Annual Report 2021** Page 14-15: A Business Model for a Sustainable Future Page 36-49: Our Principal Risks Page 58: Safety Page 59: Security Page 61: Ethics Page 62: Community Engagement Page 66: Education Page 67: Oceans Page 76: Leadership Page 83-86: Audit and Risk Committee **ESG Report 2021** Page 6: Governance and Oversight Page 7: Risk management Page 10-11: Safety Page 12-13: Security Page 16-17: Ethics Page 18-19: Community Engagement Page 30-33: Education
Criterion 3:	The COP describes robust commitments, strategies or policies in the area of human rights	**Annual Report 2021** Page 3: Operational and Strategic Highlights Page 7-9: Group Chairman and CEO's Statement Page 61: Ethics Page 76: Leadership Page 79-81: Accountability Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 16-17: Ethics

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 4:	The COP describes effective management systems to integrate the human rights principles	**Annual Report 2021** Page 54-67: Our World Our Future Page 60: Wellbeing Page 61: Ethics Page 76: Leadership Page 80-81: Accountability Page 86: Audit and Risk Committee Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 16-17: Ethics
Criterion 5:	The COP describes effective monitoring and evaluation mechanisms of human rights integration	**Annual Report 2021** Page 3: Operational and Strategic Highlights Page 60: Wellbeing Page 61: Ethics Page 80-81: Accountability Page 86: Audit and Risk Committee Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 16-17: Ethics Page 41: ESG Scorecard
Criterion 6:	The COP describes robust commitments, strategies or policies in the area of labour	**Annual Report 2021** Page 3: Operational and Strategic Highlights Page 7-9: Group Chairman and CEO's Statement Page 52-53: People Page 60: Wellbeing Page 61: Ethics Page 64: People Development Page 65: Women Page 71: Board Diversity Page 80-81: Accountability **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 8: Covid-19 Response & Humanitarian Relief Page 10-11: Safety Page 14: Wellbeing Page 16-17: Ethics Page 26-27: People Development Page 28-29: Women Page 30: Education

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 7:	The COP describes effective management systems to integrate the labour principles	**Annual Report 2021** Page 48: Our Principal Risks Page 52-53: People Page 60: Wellbeing Page 61: Ethics Page 64: People Development Page 65: Women Page 71: Board Diversity Page 76: Leadership Page 80-81: Accountability Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 10-11: Safety Page 14: Wellbeing Page 16-17: Ethics Page 26-27: People Development Page 28-29: Women
Criterion 8:	The COP describes effective monitoring and evaluation mechanisms of labour principles integration	**Annual Report 2021** Page 52-53: People Page 61: Ethics Page 64: People Development Page 65: Women **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 10-11: Safety Page 14: Wellbeing Page 16-17: Ethics Page 26-27: People Development Page 28-29: Women Page 38-40, 41: ESG Scorecard
Criterion 9:	The COP describes robust commitments, strategies or policies in the area of environmental stewardship	**Annual Report 2021** Page 3: Operational and Strategic Highlights Page 9: Group Chairman and CEO's Statement Page 58: Safety Page 63: Climate Change Page 67: Oceans **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 10: Safety Page 22-25: Climate Change Page 30-33: Education Page 32, 34-35: Oceans

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 10:	The COP describes effective management systems to integrate the environmental principles	**Annual Report 2021** Page 44-45: Our Principal Risks Page 58: Safety Page 63: Climate Change Page 67: Oceans Page 76: Leadership Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 10: Safety Page 18-21: Community Engagement Page 30-33: Education Page 34-35: Oceans
Criterion 11:	The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	**Annual Report 2021** Page 44-5: Principal Risks Page 58: Safety Page 63: Climate Change Page 67: Oceans Page 76: Leadership Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 10: Safety Page 18-21 Community Engagement Page 30-33: Education Page 34-35: Oceans Page 36-37: ESG Scorecard
Criterion 12:	The COP describes robust commitments, strategies or policies in the area of anti-corruption	**Annual Report 2021** Page 43: Principal Risks 'IT Systems & Cyber threat' Page 46: Principal Risks - 'Compliance' Page 59: Security Page 80-81: Accountability **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 12-13: Security Page 14: Wellbeing Page 16: Ethics

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 13:	The COP describes effective management systems to integrate the anti-corruption principle	**Annual Report 2021** Page 43: Principal Risks – IT Systems and Cyber Threat Page 46: Our Principal Risks – "Compliance" Page 59: Security Page 60: Wellbeing Page 64: People Development Page 80-81: Accountability Page 86: Audit and Risk Committee – "Whistleblowing and Fraud" **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 12-13: Security Page 14: Wellbeing Page 16: Ethics
Criterion 14:	The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	**Annual Report 2021** Page 43: Principal Risks – IT Systems and Cyber Threat Page 46: Principal Risks - 'Compliance' Page 59: Security Page 80-81: Accountability Page 86: Audit and Risk Committee – "Whistleblowing and Fraud" **ESG Report 2021** Page 2-4: Our World, Our Future Page 6: Governance and Oversight Page 7: Risk management Page 12-13: Security Page 14: Wellbeing Page 16: Ethics Page 41: ESG Scorecard
Criterion 15:	The COP describes core business contributions to UN goals and issues	**Annual Report 2021** Page 54-67: Our World, Our Future **ESG Report 2021** Page 1: Group Chairman and CEO's Introduction Page 4-5: Our World, Our Future Page 9: Covid-19 Response and Humanitarian Relief Page 10-35: Our World, Our Future sections
Criterion 16:	The COP describes strategic social investments and philanthropy	**Annual Report 2021** Page 56-57: Partnerships and Memberships Page 59: Security Page 60: Wellbeing Page 62: Community Engagement Page 65: Women Page 66: Education **ESG Report 2021** Page 2-4: Our World, Our Future Page 8-9: Covid-19 Response and Humanitarian Relief Page 18-21: Community Engagement

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2021 and ESG Report 2021)
Criterion 17:	The COP describes advocacy and public policy engagement	**Annual Report 2021** Page 7-9: Group Chairman and Chief Executive Officer's Statement Page 54-67: Our World, Our Future **ESG Report 2021** Page 1: Group Chairman and CEO's Introduction Page 2, 4-5: Our World, Our Future
Criterion 18:	The COP describes partnerships and collective action	**Annual Report 2021** Page 56-57: Partnerships and Memberships Page 59: Security Page 60: Wellbeing Page 62: Community Engagement Page 63: Climate Change Page 65: Women Page 66: Education Page 67: Oceans **ESG Report 2021** Page 2-5: Our World, Our Future Page 8-9: Covid-19 Response for Employees and Communities Page 12-13: Security Page 14: Wellbeing Page 18-21: Community Engagement Page 28-29 Women Page 30-33: Education Page 34-35: Oceans
Criterion 19:	The COP describes CEO commitment and leadership	**Annual Report 2021** Page 7-9: Group Chairman and Chief Executive Officer's Statement ESG Report 2021 Page 1: Group Chairman and CEO's Introduction
Criterion 20:	The COP describes Board adoption and oversight	**Annual Report 2021** Page 58: Safety Page 76: Leadership Page 80-81: Accountability Page 66-87: Corporate Governance Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 6: Governance and Oversight Page 7: Risk management
Criterion 21:	The COP describes stakeholder engagement	**Annual Report 2021** Page 41: Our Principal Risks – "Major Projects Planning and Project Management" Page 45: Our Principal Risks – "Environmental" Page 50-51: Engaging with our Stakeholders Page 55: Materiality Matrix Page 54-67: Our World, Our Future Page 72: Chairman's Introduction – 'Accountability' Page 87: Governance and Sustainability Committee **ESG Report 2021** Page 1: Group Chairman and CEO's Introduction Page 2-5: Our World, Our Future Pages 10-35: Our World, Our Future sections