

# UN GLOBAL COMPACT INDEX 2020

DP World became a signatory to the UN Global Compact at the end of 2019. Our Annual Report 2020 comprises our first annual Communication on Progress (COP) to the UN Global Compact and incorporates information on our sustainability practices in accordance with the UN Global Compact Advanced Level Criteria. Our Annual Report is available on the UN Global Compact's website.

CRITERIA	DESCRIPTION	FIND OUT MORE (page numbers refer to our Annual Report 2020)
<b>Criterion 1:</b>	The COP describes mainstreaming into corporate functions and business units	Page 3: Operational and Strategic Highlights Page 7-8: Group Chairman and CEO's Statement Page 19: Our Business Model for a Sustainable Future Page 34-43: Our Principal Risks Page 52-75: Our World Our Future Page 93-94: Accountability Page 100: Governance and Sustainability Committee
<b>Criterion 2:</b>	The COP describes value chain implementation	Page 18-19: A Business Model for a Sustainable Future Page 34-43: Our Principal Risks Page 56-57: Safety Page 58-59: Security Page 62-63: Ethics Page 64-65: Community Engagement Page 72-73: Education Page 74-75: Oceans Page 88: Leadership Page 96-99: Audit and Risk Committee
<b>Criterion 3:</b>	The COP describes robust commitments, strategies or policies in the area of human rights	Page 3: Operational and Strategic Highlights Page 7-8: Group Chairman and CEO's Statement Page 62-63: Ethics Page 88: Leadership Page 93-94: Accountability Page 100: Governance and Sustainability Committee
<b>Criterion 4:</b>	The COP describes effective management systems to integrate the human rights principles	Page 52-75: Our World Our Future Page 60: Wellbeing Page 62-63: Ethics Page 88: Leadership Page 93-94: Accountability Page 99: Audit and Risk Committee Page 100: Governance and Sustainability Committee

<p><b>Criterion 5:</b></p>	<p>The COP describes effective monitoring and evaluation mechanisms of human rights integration</p>	<p>Page 3: Operational and Strategic Highlights  Page 55: Our World Our Future – ‘Sustainability Governance and Risk Management’  Page 60: Wellbeing  Page 62-63: Ethics  Page 77-79: Our Sustainability Scorecard  Page 93-94: Accountability  Page 99: Audit and Risk Committee  Page 100: Governance and Sustainability Committee</p>
<p><b>Criterion 6:</b></p>	<p>The COP describes robust commitments, strategies or policies in the area of labour</p>	<p>Page 3: Operational and Strategic Highlights  Page 7-8: Group Chairman and CEO’s Statement  Page 48-51: People  Page 62-63: Ethics  Page 68-69: People Development  Page 70-72: Women  Page 83: Board Diversity  Page 93-94: Accountability</p>
<p><b>Criterion 7:</b></p>	<p>The COP describes effective management systems to integrate the labour principles</p>	<p>Page 43: Our Principal Risks  Page 48-51: People  Page 60-61: Wellbeing  Page 62-63: Ethics  Page 68-69: People Development  Page 70-72: Women  Page 83: Board Diversity  Page 88: Leadership  Page 93-94: Accountability  Page 100: Governance and Sustainability Committee</p>
<p><b>Criterion 8:</b></p>	<p>The COP describes effective monitoring and evaluation mechanisms of labour principles integration</p>	<p>Page 48-51: People  Page 62-63: Ethics  Page 68-69: People Development  Page 70-72: Women  Page 77-79: Our Sustainability Scorecard</p>
<p><b>Criterion 9:</b></p>	<p>The COP describes robust commitments, strategies or policies in the area of environmental stewardship</p>	<p>Page 3: Operational and Strategic Highlights  Page 7-8: Group Chairman and CEO’s Statement  Page 56: Safety - ‘Policies and Committees’  Page 66-67: Climate Change  Page 74-75: Oceans</p>
<p><b>Criterion 10:</b></p>	<p>The COP describes effective management systems to integrate the environmental principles</p>	<p>Page 41: Our Principal Risks  Page 56-57: Safety  Page 66-67: Climate Change  Page 74-75: Oceans  Page 88: Leadership  Page 100: Governance and Sustainability Committee</p>

<p><b>Criterion 11:</b></p>	<p>The COP describes effective monitoring and evaluation mechanisms for environmental stewardship</p>	<p>Page 41: Principal Risks  Page 56-57: Safety  Page 66-67: Climate Change  Page 74-75: Oceans  Page 76: Our Sustainability Scorecard  Page 88: Leadership  Page 100: Governance and Sustainability Committee</p>
<p><b>Criterion 12:</b></p>	<p>The COP describes robust commitments, strategies or policies in the area of anti-corruption</p>	<p>Page 7-8: Group Chairman and CEO's Statement  Page 42: Principal Risks - 'Compliance'  Page 58-59: Security  Page 93-94: Accountability</p>
<p><b>Criterion 13:</b></p>	<p>The COP describes effective management systems to integrate the anti-corruption principle</p>	<p>Page 39: Principal Risks - 'IT Systems and Cyber Threat'  Page 42: Our Principal Risks - 'Compliance'  Page 58-59: Security  Page 60: Wellbeing  Page 68: People Development  Page 93-94: Accountability  Page 99: Audit and Risk Committee - 'Whistleblowing and Fraud'</p>
<p><b>Criterion 14:</b></p>	<p>The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption</p>	<p>Page 39: Principal Risks - 'IT Systems and Cyber Threat'  Page 42: Principal Risks - 'Compliance'  Page 58-59: Security  Page 79: Our Sustainability Scorecard  Page 93-94: Accountability  Page 99: Audit and Risk Committee - 'Whistleblowing and Fraud'</p>
<p><b>Criterion 15:</b></p>	<p>The COP describes core business contributions to UN goals and issues</p>	<p>Page 7: Group Chairman and CEO's Statement  Page 54-75: Our World, Our Future</p>
<p><b>Criterion 16:</b></p>	<p>The COP describes strategic social investments and philanthropy</p>	<p>Page 53: Partnerships and Memberships  Page 58-59: Security  Page 60-61: Wellbeing  Page 64-65: Community Engagement  Page 70-71: Women  Page 72-73: Education</p>
<p><b>Criterion 17:</b></p>	<p>The COP describes advocacy and public policy engagement</p>	<p>Page 7-8: Group Chairman and CEO's Statement  Page 54-75: Our World, Our Future</p>
<p><b>Criterion 18:</b></p>	<p>The COP describes partnerships and collective action</p>	<p>Page 53: Partnerships and Memberships  Page 58-59: Security  Page 60-61: Wellbeing</p>

		<p>Page 64-65: Community Engagement</p> <p>Page 66-67: Climate Change</p> <p>Page 70-71: Women</p> <p>Page 72-73: Education</p> <p>Page 74-75: Oceans</p>
<b>Criterion 19:</b>	The COP describes CEO commitment and leadership	<p>Page 6-9: Group Chairman and CEO's Statement</p> <p>Page 75: Oceans</p>
<b>Criterion 20:</b>	The COP describes Board adoption and oversight	<p>Page 55: Our World, Our Future – 'Sustainability Governance and Risk Management'</p> <p>Page 56: Safety</p> <p>Page 64: Community Engagement</p> <p>Page 66: Climate Change</p> <p>Page 88: Leadership</p> <p>Page 92-95: Accountability</p> <p>Page 96-99: Audit and Risk Committee</p> <p>Page 100: Governance and Sustainability Committee</p>
<b>Criterion 21:</b>	The COP describes stakeholder engagement	<p>Page 37: Our Principal Risks – 'Major Projects Planning and Project Management'</p> <p>Page 41: Our Principal Risks – 'Environmental'</p> <p>Page 46-47: Engaging with our Stakeholders</p> <p>Page 53: Materiality Matrix</p> <p>Page 54-75: Our World, Our Future</p> <p>Page 84: Chairman's Introduction – 'Accountability'</p> <p>Page 100: Governance and Sustainability Committee</p>