

PRIVACY POLICY WITHIN THE FRAMEWORK OF FIRST AID, INCIDENTS AND ACCIDENTS

In case you as an employee, supplier, visitor or in any other role after have entered the business premises of DP World in the Port of Antwerp and you get unwell or ill, have an accident or need (medical) attention for any other reason, you will receive first aid ('first aid'). Within the framework of the first aid (one of the) companies of the DP World Group (hereafter 'DP World') will collect and further process (personal) data about you. This concerns mainly your first and last name, payroll number (if applicable), place, date, time, description of the circumstances of the accident or getting unwell, medical condition, type, date and hour of intervention and name of any witnesses that will be recorded in a register by DP World. DP World processes your personal data as data controller as determined by the Regulation (EU) 2016/679, known as General Data Protection Regulation (GDPR).

The processing of the personal data is based upon article 6.1. c) (compliance with a legal obligation) and article 9.2. a), b), c), h) and/or i) of the GDPR.

The personal data will be processed by DP World in the first place in order to provide you with the necessary first aid and in order to comply with the legal obligations in this regard (the Code on Well-Being at Work). To the extent necessary in order to realize these purposes, DP World can share the personal data with CEPA, ZNA, SIWHA and other professionals in the sector (e.g. occupational physician, hospital, emergency staff, accident at work insurance, etc.).

You are at all times entitled to access your personal data and have them corrected if inaccurate or incomplete, have them erased and have the processing restricted, when the legal conditions hereto are met. You have the right to receive a copy of your personal data (in a structured, commonly used and machine-readable format) and to have the personal data transferred to another controller (right to data portability) and the right to object to the processing of your personal data.

To exercise these rights you can contact us via the following e-mail address: <u>privacy.antw@dpworld.be</u>.

We will retain your personal data within the framework of first aid as long as this would be required by law.

You are entitled to file a complaint with the Belgian national data protection authority Gegevensbeschermingsautoriteit (Drukpersstraat 35, 1000 Brussels - www.gegevensbeschermingsautoriteit.be).

Doel, 16.05.2023