

Chief Financial Officer (CFO), Limassol, Cyprus

We are seeking a dynamic and experienced **Chief Financial Officer (CFO)** to join our team in **Limassol, Cyprus**. In this role, you will play a crucial role in shaping our financial strategy, driving business performance, and ensuring compliance with regulatory requirements. You will lead our Finance Department and work closely with senior leadership to achieve our business objectives.

Key Responsibilities:

- Lead all aspects of accounting and financial reporting, ensuring accuracy, transparency, and compliance with regulatory standards.
- Establish and implement accounting and procurement policies and procedures to maintain effective internal controls and support business growth.
- Drive strategic and financial planning processes, including the formulation of short-term and long-term financial objectives.
- Manage treasury functions, including cash flow management, capital allocation, and risk mitigation strategies.
- Lead, manage, and motivate a team of finance professionals, providing guidance, support, and development opportunities.
- Collaborate with cross-functional teams to analyze financial data, identify areas for improvement, and implement solutions to drive operational efficiency and profitability.
- Develop and maintain strong relationships with internal and external stakeholders, including investors, financial institutions, regulatory authorities, and business partners.
- Ensure compliance with local laws, regulations, and corporate governance standards, with a focus on taxation matters in Cyprus.
- Act as a key advisor on financial matters to senior management and the Board of Directors.

Qualifications and Experience:

- Bachelor's or master's Degree in Business Administration, Finance, or Accounting.
- Minimum of 10 years of progressive experience in finance and accounting roles, including at least 5 years at FD/CFO level.
- Experience in Cypriot accounting matters, taxation systems, VAT matters and NRE payments is desirable but not essential
- In-depth knowledge of international accounting standards (IFRS) and regulatory requirements.
- Extensive experience in financial management, budgeting, forecasting, and financial analysis.



- Possession of a recognized accounting qualification such as ACA, CPA, CIMA, ACCA, etc.
- Experience in the port, shipping, or logistics sectors is advantageous.
- Fluent Language skills in **English** and **Greek** (verbal and written).
- Strong leadership acumen with proven team leadership skills and the ability to inspire and motivate others.
- Excellent communication skills, with the ability to articulate complex financial concepts to non-financial stakeholders.
- Strong analytical and problem-solving skills, with a strategic mindset and a focus on driving results.

Compensation

DP World offers exciting and challenging roles within a growing international organization. We strive to hire and develop the right people, locally and globally, stimulating personal growth and self-development within an informal atmosphere. We offer a market competitive compensation package.

About DP World

Trade is the lifeblood of the global economy, creating opportunities and improving the quality of life for people around the world. DP World exists to make the world's trade flow better, changing what's possible for the customers and communities we serve globally.

With a dedicated, diverse and professional team of more than 103,000 employees spanning 75 countries on six continents, DP World is pushing trade further and faster towards a seamless supply chain that's fit for the future.

We're rapidly transforming and integrating our businesses -- Ports and Terminals, Marine Services, Logistics and Technology – and uniting our global infrastructure with local expertise to create stronger, more efficient end-to-end supply chain solutions that can change the way the world trades. The DP World family comprises of Syncreon, Imperial and P&O.

What's more, we're reshaping the future by investing in innovation. From intelligent delivery systems to automated warehouse stacking, we're at the cutting edge of disruptive technology, pushing the sector towards better ways to trade, minimizing disruptions from the factory floor to the customer's door.

WE MAKE TRADE FLOW TO CHANGE WHAT'S POSSIBLE FOR EVERYONE

DP World is committed to the principles of Equal Employment Opportunity (EEO). We strongly believe that employing a diverse workforce is central to our success and we make recruiting decisions based on your experience and skills. We believe that employees are happiest when they're empowered to be their true, authentic selves.

If you are interested to apply, please send your CV to careers@dpworldlimassol.com or apply at www.dpworldlimassol.com/careers by latest **8th May 2024**. All applications received will be treated in the strictest confidence.