

### **Job Description**

Are you passionate about leading operational projects, optimizing systems, and driving efficiency across port operations?

Join DP World as a **Head of Operations Projects & Systems** in Limassol, Cyprus and play a key role in shaping the future of our terminal operations.

### **About the Role:**

As Head of Operations Projects & Systems, you will oversee critical operational initiatives, ensuring safety, efficiency, and continuous improvement across the port. You will lead cross-functional teams, optimize ERP and operational systems, and drive best practices to deliver excellence in terminal performance. Acting as a key liaison between engineering, operations, and senior management, you will guide high-impact projects from planning to execution while fostering a culture of safety, collaboration, and innovation.

### **Key Responsibilities:**

- Lead operational and engineering projects across the terminal, ensuring timely and efficient delivery.
- Oversee system optimization initiatives (ERP platforms, CAD tools) to improve transparency and efficiency.
- Drive Six Sigma and continuous improvement programs to enhance productivity and reduce costs.
- Ensure compliance with health, safety, and environmental standards across all operations.
- Manage shipside and landside operations to deliver safe, cost-efficient, and customer-focused results.
- Mentor and guide operations teams, ensuring proper training and performance culture.
- Conduct risk assessments, performance reviews, and stakeholder briefings.
- Contribute to strategic development plans, budgets, and operational frameworks.
- Act as a company ambassador with customers, suppliers, and external partners.

### **Requirements:**

- Bachelor's or Master's degree in Mechanical Engineering (or equivalent).
- Minimum 5 years of heavy industry experience, including supervisory roles.
- Proven track record in leading high-impact operational or engineering projects.
- Strong knowledge of operational systems, ERP platforms, and process improvement methodologies.
- Excellent leadership, organizational, and stakeholder management skills.
- Ability to manage multiple complex projects in a demanding environment.
- Fluent in English; additional languages are an asset.
- Full driving license and flexibility to work shifts/overtime as required.

### **Compensation:**

DP World offers exciting and challenging roles within a growing international organization. We strive to hire and develop the right people, locally and globally, stimulating personal growth and self-development within an informal atmosphere. We offer a market competitive compensation package.

**About DP World:**

In April 2016, DP World Limassol was awarded a 25-year concession to exclusively operate the multi-purpose and Cruise terminals in Limassol commencing February 2017. The terminal's activities, comprising of three multi-purpose quays, include break-bulk, general cargo, Ro-Ro, Oil & Gas services and the cruise terminal.

DP World exists to make the world's trade flow better, changing what's possible for the customers and communities we serve globally.

With a dedicated, diverse and professional team of more than 103,000 employees spanning 75 countries on six continents, DP World is pushing trade further and faster towards a seamless supply chain that's fit for the future. We're rapidly transforming and integrating our businesses -- Ports and Terminals, Marine Services, Logistics and Technology – and uniting our global infrastructure with local expertise to create stronger, more efficient end-to-end supply chain solutions that can change the way the world trades. The DP World family comprises of Syncreon, Imperial and P&O.

What's more, we're reshaping the future by investing in innovation. From intelligent delivery systems to automated warehouse stacking, we're at the cutting edge of disruptive technology, pushing the sector towards better ways to trade, minimizing disruptions from the factory floor to the customer's door.

**WE MAKE TRADE FLOW**

**TO CHANGE WHAT'S POSSIBLE FOR EVERYONE**

DP World is committed to the principles of Equal Employment Opportunity (EEO). We strongly believe that employing a diverse workforce is central to our success and we make recruiting decisions based on your experience and skills. We welcome applications from all members of society irrespective of age, gender, disability, race, religion or belief.

By submitting your resume and application information, you authorize DP World to transmit and store your information in the world-wide recruitment database, and to circulate that information as necessary for the purpose of evaluating your qualification for this or other job vacancies.

If you are interested to apply for this position, please send your CV to [careers@dpworldlimassol.com](mailto:careers@dpworldlimassol.com). All applications received will be treated with the strictest confidence.