

NO SMOKING POLICY

DP World DjenDjen in recognition of Health, Safety and Environment (HSE) concerns is committed to providing and maintaining a safe and healthy working environment for all its employees, contractors and visitors.

In line with this commitment DP World DjenDjen has implemented a No-Smoking Policy in all DP World DjenDjen premises to achieve a healthier workplace, safeguard non-smokers from the risks to health of passive smoking and protect the DP World DjenDjen sites from increased risk of fire.

SCOPE

This Policy shall apply to all sites and offices of DP World DjenDjen and employees, contractors and visitors.

PROVISIONS

Prohibition of Smoking Indoors: Employees, contractors and visitors are prohibited from smoking inside all buildings and in external areas where a no smoking sign is posted. Designated smoking areas will be strategically placed and sign posted where smoking is allowed.

Designated Smoking Areas: Where feasible, designated smoking areas will be provided and identified with clear signage. Smoking in places other than the non-designated smoking areas is strictly prohibited by DP World DjenDjen) and may be followed with appropriate disciplinary action(s).

REQUIREMENTS

Smoking is not allowed in any part of the DP World DjenDjen premises, except in designated smoking area(s) permitted by DP World DjenDjen

No designated smoking areas can be permitted in either work-places, operating areas (hazardous and non-hazardous) and car parks.

Smoking is prohibited in all DP World DjenDjen vehicles

Smokers may have reasonable smoking breaks, provided these are approved by their Supervisor

Smokers shall not smoke outside the entrances to the DP World DjenDjen premises

Smokers shall ensure the designated smoking areas are litter free, properly extinguish their cigarettes and dispose of cigarettes butts and remaining ashes into the designated receptacles