

REGIONAL SECURITY POLICY

Purpose

DP World UAE is a global trade enabler geared to lead the future of trade. We are the leading provider of smart logistics solutions; we help trade flow across the globe. Our global & local network made up of logistics terminals, marine services, ports, and economic zones. We think ahead, anticipate change, and create innovative trade solutions for a positive impact on society.

We always committed to provide a secure workplace to ensure that our business activities carried out within the DP World UAE is in compliance with National and International laws & regulations.

This policy has been established to ensure the security of our employees, stake holders, visitors, customers, and assets that are essential for the successful and continual growth of our business within DP World UAE.

Objectives:

The objective of this policy is to achieve the following within DP World UAE

- 1.** We are committed to Monitor & ensure compliance with all applicable National & International security regulatory frameworks, standards specifically for the International Code for Security of Ships and Port Facilities (ISPS), DP World Group Security Management System requirements and Regional Security Management System (RSMS) requirements in line with ISO 28000:2022.
- 2.** Identify, establish, evaluate & monitor all security related risks by conducting periodical risk assessments with relevant control measures & communicate to relevant stakeholders to reduce all risks to an acceptable level by proactive security measures.
- 3.** Improving security incident management capabilities at all levels through the development of appropriate strategies to enhance the business continuity of the organization in line with DP World Group Strategy.
- 4.** Effective delivery of security related projects by adopting innovative security technologies/best practices that bring efficiencies to security operations and describes the continuous commitment to provide a secure workplace to employees, assets, stake holders and other business interests.

5. Promote security awareness among all stakeholders through internal and external education initiatives & communication programs to contribute effectively to the protection of DP World's global business interests and supply chain.
6. Setting Key Performance Indicators (KPI) to achieve security objectives which is measured periodically to monitor the RSMS performance and effectiveness.
7. Continual improvement on RSMS performance throughout the organization by adopting all applicable National & International security regulatory requirements/Standards & DP World Group Strategy.

Intent :

Senior Management will visibly uphold the principles of this policy and integrate them throughout the company, at regional level, while the executive management team will regularly review the regional security management performance and policy as necessary.

The management and supervisory staff at each business unit will be responsible in implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. Operational, commercial, engineering, human resource and other functional areas will support the operation of the Regional Security Management System.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to DP World and the community where we operate.

The company will review this policy whenever applicable, or in case of the acquisition/merger with other organizations. Other changes to the business scope of the organization or in the event of a major expansion or serious security incident that merits and immediate review, or as necessary requiring remedial action to be taken to maintain its compliance with policy objectives.

ABDULLA BIN DAMITHAN

CEO & Managing Director

DP World UAE & Jafza