
 <b>DP WORLD</b> Security Manual	Prepared By:	Rev No	ISO 28000	Effective Date:
	Security Manager 	10.1	Clause # 4.1	07.02.2022
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<b>Classification</b>		<b>PRIVATE</b>		

## Security Management Policy

### Purpose

DP World – Karachi, a leader in International port terminals at Karachi is committed to adopt DP World Corporate Security Policy Circular revision 10.1 dated Feb 2022 and ensure a culture of security mindset which become part of our normal working practice.

As evident from our Group Security Policy, DP World, Karachi has adopted a common approach to security and Security Management in line with ISPS Code and ISO 28000.

This policy has been established to provide a safe and secure work place and to protect all those affected by its activities and to avoid or minimize any adverse security impact of its businesses. While the Chief Executive Officer holds ultimate responsibility for the implementation of this policy at all levels of the organization, which concerns for the security of our employees, customers, assets, future growth in the best interest of DP World – Karachi including its outer locations, NLCT, ODT, IC3, CFS, ICD at Lahore and all stake holders and supply chain customers.

### Objectives

The aim of this policy continual improvement of security performance will be achieved by adhering to the following security policy objectives:

- Identify and evaluate security related risk and establish Security Management System (SMS) to reduce any or all quantified risks to the minimum and ensure compliance of applicable local and international governmental requirements and / or initiatives.
- Promote Security Awareness and ensure security of employees and keep them abreast of all associated local risks.
- Communicate relevant content of our Policy, where appropriate, to third party organizations, visitors and contractors enabling them to contribute to the protection of our business interest.
- Monitor and enhance security by continual improvement of security performance by being proactive in planning and implementation duly scrutinized by regular audit and review of the security management system. Adopt innovative security projects and best practices and implement it practically on ground.

### Intent

- Senior management will visibly uphold the principles of this policy and integrate them throughout DP World – Karachi, outer locations, NLCT and ICD Lahore.
- The management and supervisory staff of DP World – Karachi, outer locations, NLCT and ICD Lahore will be responsible for implementing it.
- Maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance. Operational, Commercial, Engineering, Ancillaries, Human Resources and other functional areas will support the operation of the security management system.
- Every employee, whose work may create a significant security impact, will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.
- Through the active participation and commitment of DP World – Karachi's, outer locations, NLCT and ICD Lahore employees, we will strive to meet and exceed these aims and demonstrate our commitment to security excellence.
- Senior management will review this policy and management system annually or in the event of a security incident that merits an immediate review, and, if needed, take action to maintain its compliance.

Junaid Zamir

CEO

DP World Karachi

