

## **DP World Limassol Health and Safety Policy**

The senior management of DP World Limassol Ltd is committed to ensuring the Health, Safety and Welfare of its employees as well as of anyone working at or visiting DP World Limassol terminal.

The company will achieve this by:

- Securing compliance with applicable Health and Safety legislation related to its activities, DP World standards and any other applicable requirements.
- Engaging and consulting with employees and their representatives on Health and Safety matters.
- Providing and maintaining workplaces, facilities, plant and equipment safe and without risk to health, providing resources in line with relevant priorities, for the prevention of work-related injuries and ill health.
- Proactively conducting risk assessments and developing control measures to eliminate hazards and reduce occupational health and safety risks to acceptable levels.
- Establishing appropriate Health and Safety objectives and targets, and monitoring relevant to the Terminal's activities in order to strive to continual improvement.
- Providing suitable and sufficient Health and Safety information, instruction, training and supervision necessary to enable safe working practice in all areas.
- Having arrangements in place for employees to raise Health and Safety related issues or suggest safety improvements.
- Seeking specialist advice whenever necessary.
- Requiring contractors and visitors to comply with the Health and Safety requirements of the Cyprus legislation and the terminal.
- Maintain and continually improve our occupational health and safety management system according to ISO 45001:2018.

The implementation of this policy is the responsibility of the company's Boards of Directors. Such responsibility is discharged by the implementation of this Policy through Management and supervisory staff who will be responsible for implementing a Health and Safety management system necessary to comply with this Policy.

All management will visibly and consistently uphold the principles and requirements of this Policy and integrate.

The Policy is displayed at the Terminal and is made available to other stakeholders as appropriate.

The Policy is reviewed annually in order to ensure that this remains fully updated to the Company's activities.



Nawaf Abdulla  
Chief Executive Officer  
DP World Limassol

1<sup>st</sup> July 2020