

Mobile and Media Device Policy

The Policy is intended to clearly inform stakeholders of the DP World Karachi regarding prohibition of improper/ unauthorised usage of Mobile and Media devices. DP World Karachi, a leader in Pakistan port and logistic operations, is committed to working towards an ultimate policy of zero harm towards people. In pursuit of this, we shall ensure that our business activities are conducted in a manner that avoids and minimizes adverse health, safety and environment impacts. This policy specifically deals with the elimination of injuries and fatalities due to improper/ unauthorised use of Mobile and Media devices.

The Policy applies to:

- DP World Karachi terminal and its offshoot operating entities in Karachi and Lahore including ICD Lahore, where it exercises operational control;
- All internal, external stakeholders, and individuals working on behalf of the DP World Karachi including employees, contractors, visitors and suppliers selling and/or providing services to DP World Karachi and its operating entities.

Every employee of DP World Karachi, including external service providers & visitors shall accept personal responsibility and be respectively accountable to comply with Mobile and Media Device Policy.

Principles

This Policy has been established on the basis that concern for the safety of our employees, contractors and visitors. This being in the best interest of each of the organisation's stakeholders.

DP World Karachi follows the principle that safety is a condition of employment

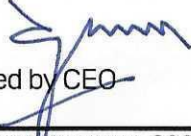
Policy Statement

To achieve the purpose and principles above, DP World Karachi and all its satellite terminals shall:

- Ensure that Mobile phones and Media devices including hands free & smart watch shall not be used under any circumstances while operating an equipment, driving vehicle, performing engineering/ maintenance jobs and walking inside any DP World Karachi facility.
- In case of an emergency call to or from a mobile phone, the operator/ driver/ maintenance staff should first stop the equipment/ vehicle at safe position and ensure loads are safely positioned, apply parking brakes where applicable. Equipment switched off where possible before using the mobile phone for a very short period. Use of hands free is prohibited.
- The use of two-way radios or other devices (i.e. VMT) required by job description shall be exercised with the same caution.
- While in the pedestrian walk zone and in the examination area for emergency calls the mobile phones may be used for a short period. It is to be ensured that the person using the phone should be in a safe zone away from any equipment. Texting and the use of media devices while walking is prohibited, remain stationary to avoid any possibility of tripping or coming into contact with objects/ equipment.
- Mobile phones and media devices (other than explosion rated communication devices) must never be used in areas where there may be IDLH "Immediately dangerous to life or health atmospheres present" (including but not limited to inside or near confined space such as under/above ground fuel storage tank, septic tank or any enclosed space).

Leadership

The Chief Executive Officer (CEO) holds ultimate responsibility for the implementation of this Policy at all levels of the organization, the CEO and the management (senior & middle) shall lead the creation of a company-wide culture by facilitating the implementation of this Policy and monitoring adherence at all levels. Further, every employee of DP World Karachi including contractors and service providers shall accept individual responsibility

Approved by  CEO