



JULY . AUGUST . SEPTEMBER

### Second EDITION

# Expanding Q Fleet

#### Highlights

Induction of new QCs and high scanning move in one shift

02

#### **New Developments and Initiatives**

Enhancing ground slot for scrap examination and installation of prespex sheet

04\_

#### **HSE Initiatives**

Emergency fire drill, COVID prevention and awareness

06

#### Spotlight

Welcome onboard, long service award retirees

09

### Stay connected with the company!

Share with us information about your function at the email:

Gohar.iqbal@dpworld.com

#### **Dear Colleagues**,

I am delighted to mention that in spite of unfavorable circumstances, YTD achievement versus budget is encouraging, although we have not been able to fully achieve our targets, we have managed to get close. Whilst this is encouraging on one hand, is also a need to top up on our efforts so that we come closer to meeting our objectives. We have come so far with collective efforts and good team work at all levels. I am very much confident that in the remaining months we will be able to achieve our set targets with better customer services, planning, and again good teamwork.

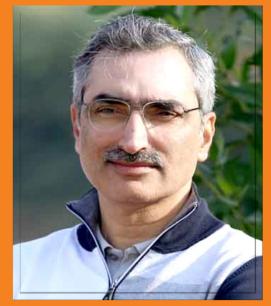
Due to pandemic, we had to face challenges which we never faced in the past. Since the challenge was extraordinary so measures required for safety were also extraordinary. I would like to thank all teams who went out of their way for providing hygienic and safe work environment. Well done and Keep it up.

However, as you all must be aware that a 2nd wave of Covid-19 pandemic has hit Pakistan again severely, we need to be more cautious and adopt all the safety measures like wearing masks, maintaining required social distance, sanitization, etc. Please take care and follow all safety measures religiously. Safety for everyone is our topmost priority and can never be compromised in any circumstances. We can only make positive contributions and live our purpose and principles if we stay healthy and avoid spreading the virus. This of course is not only limited to where we work but also and equally important where we live so that we ensure that all our dear ones stay safe and healthy.

Just as we maintained safety and managed to ensure business continuity in previous quarters, we will do the same moving forward by meeting our customers' expectations while practicing safety, as we are playing an even more important role in the current situation for our country and our people.

Keep moving, stay safe and let others be safe!

JUNAID ZAMIR Chief Executive Officer







## **Expanding QC's Fleet** of DP World Karachi



With the addition of 2 QCs the size of our QC fleet has increased to 11. These new QCs are equipped with latest technologies and new features. The induction of new QCs will contribute significantly towards enhance productivity and better and improved services to our ranges of customers.





## Highest Scanning Moves in a shift

In the history of QICT a great milestone has been achieved with the highest moves of 160 scans by B Shift on 18th September 2020. This has been achieved with the collective efforts of team and they deserve to be appreciated and we are very much proud of our Shift B. Well done!

SCANNING DONE DURING NIGHT SHIFT											Night Scanning Report							
WeBOC	WeBOC Off-Dock Export			ATT Examination (Commercial)				on-Comme	cial TOTAL SCANN				INE	NG	DUA	DUAL 20'		
Scrap	Scrap Othe		AUC	SUF	P/AIT	MTO		PFS	NLC	NLC								
116	1	13 0		4			15	5 0		0	0	0		<mark>160</mark>		116		
		24 Hours Scanning Report																
WeBOC	Off-Dock	Export	ATT Examination (Commercial)				ATT Non-Commercial			TOTAL SCANNING				NG	DUAL 20'			
			Scrap	Other	AUC	SI	UP/AIT	МТО	PFS	NL	С							
			154	13	0		4	29	5	18	}	1	16	7	247	136		
Scanning Balance			66	0	8		5	89	7	0		1	35	28	239	100		





## Increased Grounding Slots for Scrap Examination

In-order to facilitate Customs/Customer, we have extended our grounding space by over 50 TEUs which will assist in grounding more than 200 TEUs at P2F for scrap examination.



NEW DEVELOPMENTS AND INITIATIVES

### **Integrated Hooter** system project @ QICT



Integrated hooter system project is under way to enhance our Emergency Response Procedure. Total 06 hooters will be installed at different locations keeping in mind that the sound covers all the points.



## Installation of Perspex Sheets @ QICT

In order to curb the potential spread of novel corona virus (COVID-19), DP World Karachi decided to install Perspex Sheets/ Acrylic Isolation Screens on workstations to attain adequate preventive measures while enhancing and maintaining social distancing.

### A session on heavy rain precautionary measures @ QICT

A tool box talk was conducted by the Head of HSE with concerns at 9W regarding heavy rainfall hazards and preventive measures. As it was utmost important to ensure the personnel well-being and company assets while ensuring their safety during such conditions.

## Emergency fire drill @ QICT

The purpose of the drill was to evaluate the response time of the Emergency response team and relevant interested parties to effectively tackle the fire in case of emergency.





## HSE Committee Meeting @ QICT

The 3rd HSE Committee meeting was held in the month of September. The meeting included nominated individuals by respective HODs to communicate, address and take actions on HSE related issues at respective workplaces within their domain.



### COVID19 Prevention and Awareness at QICT, NLCCT and ICD

Multiple TBTs were conducted with DP World employees and contractor staff all over Pakistan and standard precautions were taken to fight against this pandemic. Currently, no positive case is reported at DP World Pakistan.



The ever-dynamic world is changing and it's changing with each passing moment. In this changing world man has surpassed his journey from walking on foot to laying his dominion over the cosmos redefining how we interpret life and do things. In a nut shell all these human advancements have not come overnight, there has been a process, baby steps, learning from our mistakes, identifying and eliminating the wastes, problem solving and building quality that lead to one giant leap for Mankind making it possible to live the dream.

This is what we call lean, a long-term approach that systematically seeks to achieve small incremental improvements to achieve efficiency and quality and optimization overall.

Industries today are working towards adopting Lean culture to improve efficiency, reduce waste and increase productivity which directly increases employee satisfaction.

This power of lean has many flex, the technique that is the corner stone of this Power is (Kaizen) a Japanese word that means continuous improvement. Kaizen is a mindset, a practice and an approach to work that encourages every part of the values stream to proactively look for ways to improve work quality and reduce waste.

A Lean organization is a learning organization, it grows and develops through analyzing the results of small, incremental experiments. DP World is doing the same by introducing the Lean culture empowering every individual to come up with ways to make things better by redefining the processes and changing the mindset.

There are different approaches to complete tasks but then there is the right way, the LEAN way. We together part of QICT Family must embrace the Power of Lean to be more competitive and excel in the Global Arena. Through commitment, team work and constant improvement we will shine together with the "Power of Lean".



## WELCOME to DP World Family!



#### **Muhammad Omair Kaleem**

Deputy Manager - Electronics Joined on 13-Aug-2020

#### **Gulzeb Rajput**

Management Trainee—HSE Joined on 17-Aug-2020

## We are pleased to welcome them and wishing for a long association with us.



Majid Khan Executive Payable



Kashif Zaman Executive R&D Faisal Abbas RS Operator - ICD

### **Completed 10 years' service**



Muhammad Khalid Idrisie Executive Billing Muhammad Ali Husnain Executive Billing



# SPOTLIGHT

## LONG SERVICE A W A R D



Muhammad Hanif RS Operator

Shaikh Waseem Ullah RTG Operator Muhammad Ali RTG Operator

### **Completed 10 years' service**



Abid Ali RTG Operator Nayab RTG Operator



Kamal Shah RTG Operator

### **Completed 10 years' service**





Usman Ghani Sanghar RTG Operator Muhammad Irfan RTG Operator



**Amjad** RTG Operator

## **Completed 10 years' service**



Syed Haider Raza RTG Operator **Usman Ghani** RTG Operator

Heartiest Congratulations to employees who have completed long service with DP World Karachi



Abdul Samad RTG Operator Abdul Kalam Khan RS Operator

# SPOTLIGH.

## LONG SERVICE A W A R D



Tahir Hussain RTG Operator



Muhammad Farrukh RTG Operator



Shakeel Ahmed RTG Operator

### **Completed 10 years' service**



Muhammad Abbas RTG Operator Suleman Ismail RTG Operator



SPOTLIGHT

## LONG SERVICE A W A R D Completed 15 years' service



Muhammad Saleem RTG Operator



Muhammad Hussain QC Operator



Muhammad Rafique RTG Operator





Pir Muhammad RS Operator



Jawaid Ali Khan Executive Store



LONG SERVICE A W A R D Completed 15 years' service



Zeeshan Khan RS Operator



Liaquat Asim Shaikh Assistant Manager IT



Mansoor Khan RS Operator



Muhammad Ramzan RS Operator

Heartiest Congratulations to employees who have completed long service with DP World Karachi

16

## Completed 20 years of service



Muhammad Waseem Deputy Manager - Incharge Marketing & Commercial



**Emad Uddin Ahmed Shamsi** Assistant Manager - Marketing

DP World Karachi recognizes the meritorious services of the retirees and we wish them a very happy post retirement life.



#### **Mr. Muhammad Wakeel**

Mechanic – Engineering Services He joined QICT on 25th January 1997 and superannuated on 09th July 2020

