

 DP WORLD Karachi MANUAL: QHSE MANUAL	Prepared By: MR	Rev No. 7	Effective Date: 03.04.2017
	Doc. Title: DRUG & ALCOHOL POLICY	Approved By: CEO	Doc. No. QHSEM5302

DRUG AND ALCOHOL POLICY

DP World - Karachi

Qasim International Container Terminal Pakistan Ltd. is committed to maintain a safe and healthy workplace, free from unauthorized drugs and alcohol abuse, and supports the efforts of law enforcement agencies to eradicate the sale and trafficking in drugs and alcohol in the terminal.

In order to achieve this policy, QICT:

- ❖ Prohibits misuse of legitimate drugs, or the use, possession, distribution, or sale of illicit non-prescribed controlled drugs.
- ❖ Prohibits use of controlled substances, which cause or contribute to unacceptable job performance or unusual job behavior.
- ❖ Prohibits possession of any alcohol or alcoholic beverages within terminal premises.
- ❖ Requires staff to observe a period of 6 hours abstinence from alcohol prior to reporting for work.
- ❖ Forbids staff to operate any equipment while impaired by drugs or alcohol, where alcohol impairment is blood alcohol content of more than 0.00%.
- ❖ Subjects' staff to testing and screening for drugs, alcohol abuse and Pan/Gutka during pre-joining, routine and random medical examinations.
- ❖ The Management shall support the relevant authorities in the prosecution of the offender and any contravention of the above requirements may lead to dismissal from service.


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