

 DP WORLD Karachi QHSEM 5200 MANUAL:	Prepared By: MR	Rev No. 9	Effective Date: 03.04.2017
	Doc. Title: Health Safety & Environment (HSE) Policy	Approved By: CEO	Doc. No. QHSEM5301

HSE POLICY

DP World - Karachi

DP World – Karachi is committed to providing a **safe** and **healthy** work place to protect all those affected by its activities and to avoid or minimize any adverse **environmental** impact of its businesses.

Leadership:

While the Chief Executive Officer holds ultimate responsibility for the implementation of this policy at all levels of the organization, every DP World - Karachi employee including contractors shall accept individual responsibility and be respectively accountable for managing Quality, Health, Safety and Environment matters.

The Company shall establish targets to measure and monitor its performance and strive for continuous improvement in all aspects of Quality, Health, Safety and Environment management.

Planning:

In order to achieve its objectives, QICT management shall:

Comply with all applicable regulations, legislation and where applicable best industry practice and includes DP World HS&E Policy Circular (Version Number 1, March 2017) to drive standards.

Special emphasis will be given to controlling those hazards that represent the greatest potential for fatal injury and continuous efforts shall be made to fulfill the requirements of Safety Engagement Programmes

Zero tolerance of the conditions and behaviors that contribute to fatalities and injuries.

Ensure that our business activities are conducted in a manner that avoids and minimises adverse health, safety & environmental impacts.

Recognize its role in the supply chain and its contribution to climate change through the consumption of resources and the resulting emissions of green house gases. We consider that environmental protection and management (e.g. pollution prevention) is an important consideration in all our activities and commit to continually improving performance.

Measure fuel and energy consumption accurately and consistently so that carbon emissions (i.e. carbon dioxide and other green house gases) can be quantified and strategies developed to manage them. Prevent pollution as far as possible, and ensure proactive measures are in place to avoid events that cause significant impacts on the marine environment, terrestrial habitats and species.

Work towards implementing quality, health, safety and environmental management systems and complying with all aspects of the internationally-recognized certification systems ISO 9001 (on Quality Management Systems), OHSAS 18001 (on Safety Management Systems) and ISO 14001 (on Environmental Management Systems).

Support:

Provide appropriate training for staff at all levels and promote awareness of sustainability and the impacts of all business activities by considering quality, health, safety and environmental factors in investment and purchasing decisions and provide guidance to all key functions of the company.

Endeavour partners, contractors and suppliers to achieve comparable Quality, Health, Safety and Environmental standards.

Submit annual reports on all Quality, Health, Safety and Environmental matters in accordance with applicable regulations, legislation and the management system.

Performance Evaluation:

Implementation of standardized risk reduction controls in all DP World Karachi entities will be reviewed and monitored through Engagement Programs.

Safety performance will be assessed through bi-annual Risk Profile.

HSE Due Diligence Audits will be conducted in accordance with the DP World HSE Due Diligence Audit Protocol to assess HSE compliance and performance obligations. Findings will be reported to the Board by the Director Global Health Safety and Environment annually.

Improvement:

Every individual, regardless of their position, will be responsible for driving continuous improvement in HSE Management systems and identify further actions to take to improve HSE performance.



Junaid Zamir

CEO

DP World Karachi