



Sustainability & Impact

Focus Areas 2022
March 1, 2022

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INTRODUCTION

DP World- Change what's possible

We are the leading provider of smart logistics solutions, enabling the flow of trade across the globe. Our comprehensive range of products and services touches every aspect of life.

Wherever we operate, we integrate sustainability and responsible corporate citizenship, striving for a positive contribution to the economies and communities where we live and work.



OUR WORLD, OUR FUTURE

We focus on making a positive economic and societal impact wherever we work.

Our World, Our Future is our global program to bring sustainability into every aspect of our work. It helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities and environment in which we operate.



OUR **WORLD**
OUR **FUTURE**

FOCUS AREAS

In 2022 DP World Paramaribo will focus on:

**SUSTAINABLE
DEVELOPMENT GOAL 3**

GOOD HEALTH & WELL BEING

**SUSTAINABLE DEVELOPMENT
GOAL 13**

CLIMATE ACTION

**SUSTAINABLE
DEVELOPMENT GOAL 4**

QUALITY EDUCATION

**SUSTAINABLE DEVELOPMENT
GOAL 14**

LIFE BELOW WATER

**SUSTAINABLE
DEVELOPMENT GOAL 5**

GENDER EQUALITY

**SUSTAINABLE DEVELOPMENT
GOAL 17**

PARTNERSHIPS FOR THE GOALS

**SUSTAINABLE
DEVELOPMENT GOAL 9**

INDUSTRY, INNOVATION &
INFRASTRUCTURE

**COMMUNITY ENGAGEMENT
& INVESTMENT**



GOOD HEALTH & WELLBEING

We recognize that access to healthcare is a universal right and want to help when we see a gap. Our support for health programs focuses on what is most relevant for local communities and where the need is greatest. We support the most pressing local health needs in non-communicable diseases, medical facilities and clean drinking water. We are promoting a healthy lifestyle and well-being for people of all ages.





EDUCATION

Since 2015, the Global Education Programme has been our flagship community programme. From 2020, Education is a key legacy area for us. We want to help young people, wherever we can, access quality education by 2030 and inspire them to have careers in logistics and form part of our talent pipeline. We aim to address the needs around education infrastructure, industry exposure & logistics opportunities for people between the ages of 0 – 25. This will focus on digital skills, innovation, talent pipeline and inclusion of girls and women.

Our goal:

- Increasing the skills, ambitions and confidence of young people within the community;
- Increase awareness about the maritime sector and related career options;
- Developing a talent pipeline for future employees and in the higher education programs of DP World.

DIVERSITY & INCLUSION

Our purpose is to create a better future for everyone. True to our purpose, we are committed to providing an inclusive workplace. Inclusion is the achievement of a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to the organization's success.

This is embedded in our Founder's Principles to make others excel and create an environment where others succeed. We are committed to this because we know all our employees add value regardless of their gender, race, nationality, ethnicity, age, religion, belief or disability.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



INDUSTRY, INNOVATION & INFRASTRUCTURE

Sustainable Development Goal 9 seeks to build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation. This SDG encompasses three important aspects of sustainable development: infrastructure, industrialization and innovation.

- *Infrastructure provides the basic physical systems and structures essential to the operation of a society or enterprise.*
- *Industrialization drives economic growth, creates job opportunities and thereby reduces income poverty.*
- *Innovation advances the technological capabilities of industrial sectors and prompts the development of new skills.*

Inclusive and sustainable industrial development is the primary source of income generation, allows for rapid and sustained increases in living standards for all people, and provides the technological solutions needed for environmentally sound industrialization.

CLIMATE ACTION

There is no country that is not experiencing the drastic effects of climate change. Global warming is causing long lasting changes to our climate system, which threatens irreversible consequences if we do not act. The objective is promoting awareness and taking actions to combat climate change and its consequences.





EDUCATION

As a global leader in logistics, we value healthy, sustainable, and vibrant oceans as part of our long-term success. As part of our sustainability strategy 'Our World, Our Future' and our commitment to ocean stewardship, we have developed our Ocean Restoration Program as one of our key legacy areas. Our aim is to restore and enhance the ocean in line with the UN's decade of Ecosystem Restoration campaign. Our efforts will be focused in 3 main areas:

- Ocean Restoration Projects
- Coastal Clean Ups
- Education Programs

COMMUNITY INVESTMENT & ENGAGEMENT

We aim to leave a positive legacy for the communities in which we operate.


The new Our World Our Future strategy defines our 7 priority areas. Community is one of these priorities. In 2018 we changed our name from 'Sustainability' to 'Sustainability & Impact' to emphasize our intention to create long-term change in the communities in which we operate.

PROJECT PROPOSALS

Do you want to help achieve sustainable development? Do you have a vision on how to reach this? Is your project linked to one of our 2022 sustainable objectives and are you looking for a partnership? Submit your project proposal & budget and we may collaborate with your organization on the initiative. Send your completed project proposals to our sustainability champs:

- Cherie Frankel – cherie.frankel@dpworld.com
- Robbert Dreischor – robbert.dreischor@dpworld.com

For more information you can call the following number (+597) 40 28 90



“We believe in protecting our people and our planet through world-class safety and environmental standards”

DP WORLD PARAMARIBO

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