

SECURITY POLICY

INTRODUCTION

DP World Constanta recognizes that security is a critical issue and is committed to integrate it into the organizational culture, ensuring that a security-inclusive mindset and security activities become part of normal working practice. DP World has a common approach to Security and Security Management System adapted to the requirements of the Group Security in accordance with ISO 28000, ISPS Code and EC Regulation 725/2004. The policy provides information on the basic principles guiding the approach to security implementation.

Security is a fundamental service we offer to our customers as a leading global terminal operator. Customers entrust their goods and client assets which worth millions of dollars, to our terminal. But in addition to a responsibility to our customers, we also have a responsibility to our people and to the community in which we operate, and we need to protect our assets. We take these responsibilities seriously and we are committed to maintain high-quality security services.

PURPOSE

The main aim of the group's security policy is to:

- Establish the scope and objectives of the Group security department
- Introduce critical strategies that should support security activities within DP World and,
- Define the high-level roles of the security group, regional offices, divisions and business units in security.

SCOPE

Focused on continuously improving security performance, we have established and agreed the following permanent measures:

1. Ensuring compliance with all applicable local and international security, governmental requirements and/or initiatives such as ISPS Code, ISO 28000, CTPAT, TAPA and other initiatives including customer specific security requirements as applicable
2. Identify and assess all security risks and establish controls to communicate, respond, manage, and reduce all quantified risks to an acceptable level using proactive security risk assessment methods and security risk management programs.
3. Ensuring the Group's security incident management capabilities for all foreseeable scenarios, at all levels, by developing appropriate plans and strategies to improve security, resilience and business continuity in line with DP World Group's strategy.
4. Monitor and support security projects that improve the effective delivery of security through the adoption of innovative security technologies and identified best practices that will provide protection to employees, assets and other stakeholders.
5. Promote security awareness with all stakeholders through internal and external educational initiatives and outreach programs to effectively help protect DP World's global business interests.

POLICY COMPLIANCE

DP World Constanta management will visibly uphold the principles of this policy and embed them throughout the company, while the Security Committee will periodically review performance and security management policy as needed.

Each employee has a responsibility to report any unusual situations, practices or individuals that could pose a security risk to DP WORLD Constanta and the community in which we operate.

DP World Constanta will update this policy and annual management system and/or in the event of a serious security incident requiring immediate review.

Controlled by: HSSEQ Department
Approved by: General Manager

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Classification: PUBLIC

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