

REGIONAL HSE POLICY

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Approved By	:	Saeed Saeed Khamis, SVP – DP World Security & HSE - GCC
	:	Farid Mohammed Saleh, Vice President – Organisational Excellence
	:	Abdulla Bin Damithan, CEO & Managing Director DP World GCC
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Purpose

At DP World GCC, enabling smarter trade is at the core of our operations. As a leading global provider of smart logistics solutions that connect economies and communities including ports, terminals, marine services, rail terminals, and economic zones—each driven by innovation, foresight, and a deep responsibility to society.

We uphold the highest standards of Health, Safety, and Environmental (HSE) performance across all our regional operations. Our vision is to foster a zero-harm culture that protects our people, preserves the environment, and promotes the well-being of the communities we serve.

Our leadership is fully committed to integrating HSE responsibilities across all levels of the organization, ensuring adequate resources, clear accountability, and visible commitment.

This policy reflects our unwavering commitment to:

- **Compliance & Governance:** Fulfill all applicable legal, regulatory, and other HSE obligations, including ISO 45001:2018 and ISO 14001:2015 standards, as well as DP World Group HSE requirements.
- **Risk-Based Thinking:** Proactively eliminate hazards and reduce occupational health and safety risks through robust assurance activities, ensuring appropriate dress code, risk management programs, and behavioral safety initiatives.
- **Performance & Accountability:** Establish and monitor measurable HSE Key Performance Indicators (KPIs) aligned with our business objectives, enabling continuous improvement and transparent reporting.
- **Engagement & Empowerment:** Promote active consultation and participation of workers, representatives, and stakeholders in HSE planning, implementation, and review processes.
- **Innovation & Continuous Improvement:** Embrace technologies and practices that enhance safety and environmental stewardship, driving operational excellence and resilience.

Objective

We believe that a strong HSE culture is vital to our long-term success. Through collaboration, integrity, and continuous learning, our leadership is responsible for oversight of the region's HSE strategy and performance.

We are committed to protecting the environment through pollution prevention, efficient use of resources, and preservation of biodiversity. Our operations embrace a life cycle approach to managing environmental aspects and support climate change mitigation through sustainable practices and energy-efficient technologies.

We empower all employees to stop unsafe work and actively participate in HSE decisions. Through training, communication, and continuous improvement, we foster a resilient and responsible HSE culture.

Abdulla Bin Damithan

CEO and Managing Director

DP World GCC