

DP World Sokhna Alongside



Issue Highlights

Chairman and CEO Messages.

New Direct Service Connecting Sokhna to East Africa.

Middle East & Egypt are Now Connected Through Sokhna.

Highest B & G.C throughput in Sokhna History.

Sokhna Welcomes its Largest Container Ship to Date.



Smart Global Trade Enabler

Message from Chairman



Dear Colleagues,

In my last message to all of you, I wrote about the challenging times we find ourselves in brought about by the global COVID19- pandemic, and how it has impacted the way we live and work.

The pandemic is still with us, and while lockdown measures in many countries around the world are being eased, it is important that we continue to observe and take all the preventive measures and steps, both at work and at home, to ensure we keep ourselves and our families safe.

I'd like to reassure you that your health and safety, and that of your families, as well as our customers, remain a top priority.

Our hearts go out to all those who have been impacted by the virus, either directly or indirectly, and wish those who have been affected, a speedy and full recovery.

I'm pleased to see the measures being taken at DP World Sokhna, to protect all of you, with daily sanitation of busses, workstations, common areas and equipment, amongst others. All of this is being done to ensure we stop the spread of the disease.

I want to also thank all of you for your hard work, dedication and commitment during this time, to keep trade flowing and continuing to provide our customers with excellent and efficient service. The role that each and everyone one of you play, ensures that vital and critical supplies are delivered, and the economy of Egypt continues to move forward.

We appreciate your contribution and support, and continue to stay safe.

Regards,

Suhail Albanna

Message from **CEO**



Greetings Team,

Since my last COVID19- message, the number of COVID-infections around the world has risen but people have recovered equally. This is a good positive sign.

I want to take this opportunity to thank you – our employees. As a company, our purpose is anchored on the promise that we move the goods entrusted to us. In Egypt, we have honoured that promise and fulfilled our role as an essential service. Many of you have stood up and made a difference, and I humbly salute your courage and heart for our communities. We are now entering a new phase in the pandemic as Egypt begin to re-open their social and economic activities, including airspace.

This next phase could be termed as a “reboot”, given that we do not thoroughly understand the magnitude of disruption faced by global economic systems during the Panademic. The focus has been on saving lives, and rightly so. But for the sake of our livelihoods, we have to move forward cautiously. I want to give you an update on what we will be doing to stay ahead of the curve and my thoughts about the next few months, summarized.

Major industries, especially those which rely on the human touch, have been severely impacted. The dash towards online retail and virtual working platforms has only managed to keep the world going on a very low gear. But we as team have reversed the trend and set new records. This is a game changer.



As I always say "Crisis brings opportunities" but we will have to navigate these tough times and emerge as winner.

- We must have the resilience to sustain our operations safely and to rebuild the supply chain. Manufacturers, producers, who have traditionally over relied on certain sources or logistics nodes are rethinking their supply chain risks and looking for solutions. Logistics and supply chains will become a strategic consideration to ensure business or supply continuity. On this front, we will be stepping up our engagement with our customers and stakeholders to understand their challenges and help them shape win-win, resilient solutions.

- Thirdly, producers and manufacturers might focus more on regionalization – to shorten supply chains, manage inventory differently and reach markets more quickly. This

global factories like China, to regional manufacturing zones. Our new JJS service (operated by GFS) has played an important role in growing Intra red sea and UAE market. With recent inauguration of JEDDEX service operated by CMA-CGM will open up a new potential trade lane to East Africa.

- The game changers could be inter-modal seamlessness and efficiency between sea, rail, truck aided by digital continuity and control across transportation modes. I would highly recommend you all to start exploring this arena. Shortly we will be setting up our own transportation and customer brokers division with the assistance of our stakeholders. This will be another game changer in the history of Sokhna. We need to be at door step of our customers.

In this process you have set a new benchmark in Bulk and General Cargo by setting a new Benchmark of highest throughput in the history of DP World Sokhna. I congratulate you all.

Last but not least, let's be ready to reform. We now confront a different situation and a different pace of change. Adoption of digital technologies has skyrocketed in the last three months. The race to the "New Normal" is on. This calls for a reformation, a change of our convictions, a re-wiring and I would recommend my IT team to please be part of this success journey. Many of us, myself especially, do not innately possess the online prowess of new generation. Personally, I used to see online applications only as an optional tool, but over the years, I transformed my attitude to learn, adopt and use them. Now, these online tools and platforms have become an indelible part of our life. That is reformation – changing the way we look at everything, including how we transform, so as to move even faster.

While we don't know how long the current challenges will last, we need to use this time to prepare for the future. The DP World Sokhna Response Task Force has been working to address these challenges, in a bid to come up with solutions in the areas of safety, Work, Operations, Customer service and Supply Chain Resilience. This pandemic has forced many of us to go above and beyond our normal role and responsibilities. In due time, I hope to recognize the many heroes within the DP World Sokhna who have risen to the occasion to protect our colleagues, our operations, our customers and our livelihoods.

As the saying goes, "Crisis is an opportunity". I believe what started out predominantly as a health crisis will be compounded by an economic shake-out that is likely to prevail over most of this year and potentially the next. Remember in such shakeout we need to be a winner, which we will be.....!!!

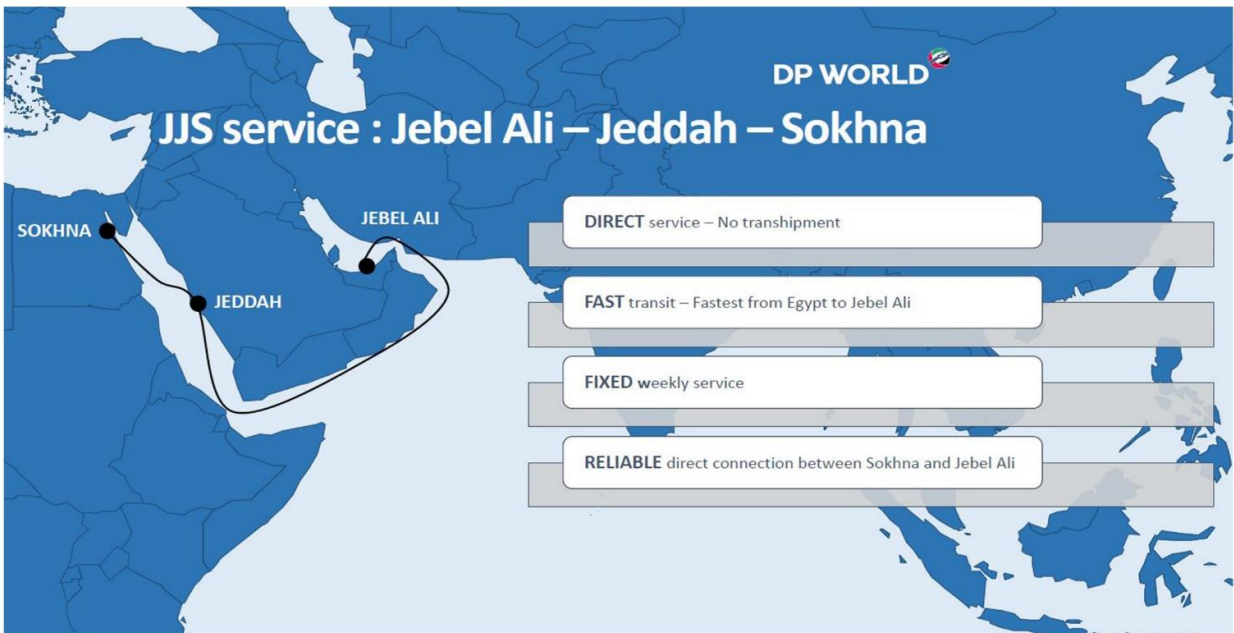
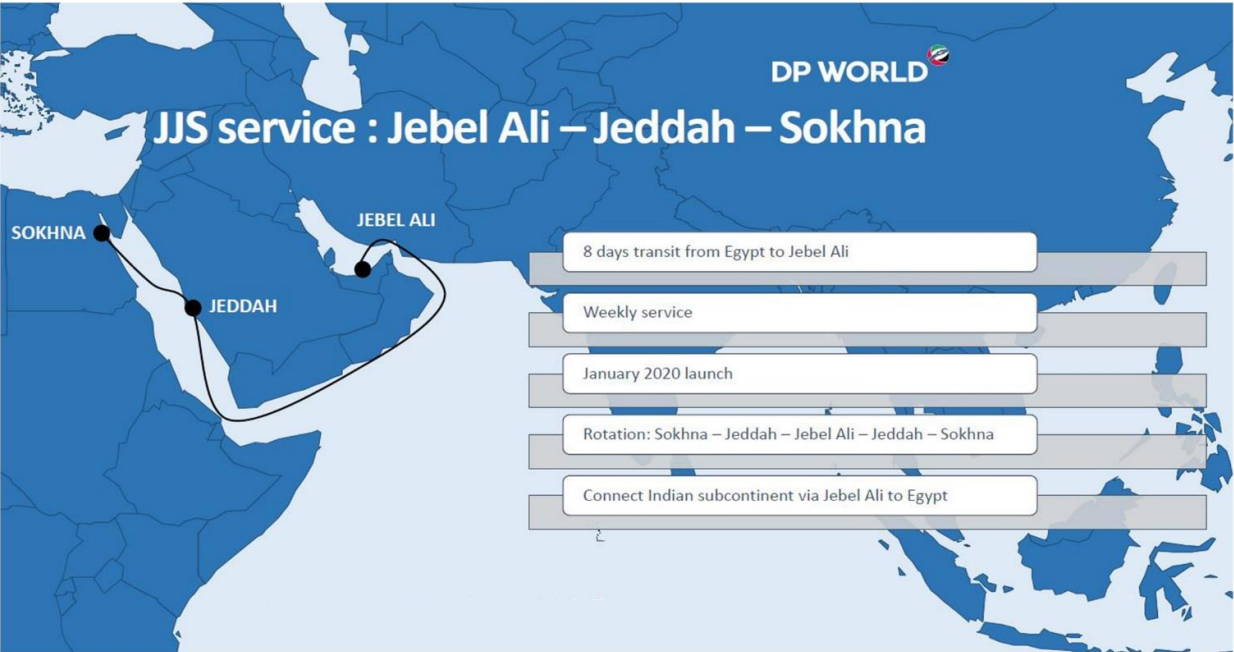
We must stay strong as an essential service. Let us move forward with positive intent and an urgency to reform, knowing that we are stronger alongside each other. Thank you again, for being there, playing your part and making a difference.

To all of you and your families, take care, keep well and stay safe

Ajay Kumar Singh
Chief Executive Officer

Middle East & Egypt are Now Connected Through Sokhna

Launch of JJS service, a new service that connects with the ports of Sokhna, Jeddah and Jebel Ali. Service commenced in second week for January 2020. JJS service will assist to open up the market access for shippers to/from Egypt and Jeddah to UAE.



Sokhna Welcomes its Largest Container Ship to Date

DP World Sokhna, the main gateway to trade in Egypt and the operator of Ain Sokhna Port, has welcomed its largest container ship to date, the CMA CGM Brazil, which recently made its maiden call at the terminal. Built in May 2020, the new CMA CGM Brazil is 366 meters long and has a capacity of 15,000 TEUs. The vessel is operated by CMA CGM Line and is deployed on their weekly service from Asia called REX1 service string which plays significant role in growing Asia / Red sea trade.

Ajayy Kumar Singh, CEO of DP World Sokhna, said: "We were very pleased to welcome the CMA CGM Brazil to Sokhna, and with it being the largest container ship we have received to date, demonstrates our capability and capacity to efficiently handle the largest container ships."

The vessel, which arrived from Asia, was carrying a range of products, including raw materials for food manufacturing, FMCG products, and finished goods for the Egyptian market.

DP World Sokhna, is strategically located just below the southern entrance to the Suez Canal on the Red Sea, a key gateway for Asia, Europe and other markets around the world



Connecting Sokhna to East Africa via CMA CGM New Service JEDDEX

On 30th of June, DPWS received M/V Carla-LIV operated by CMA-CGM as part of the new service JEDDEX. The service route is JEDDAH - SOUKHNA - AQABA - YANBU - JEDDAH - MOGADISHU - MOMBASA. The service is also connecting Sokhna to Somaliland and East Africa through a direct service.

As East Africa is a key export destination from Sokhna; by connecting directly through Sokhna, the JEDDEX service has brought joy within customer community.

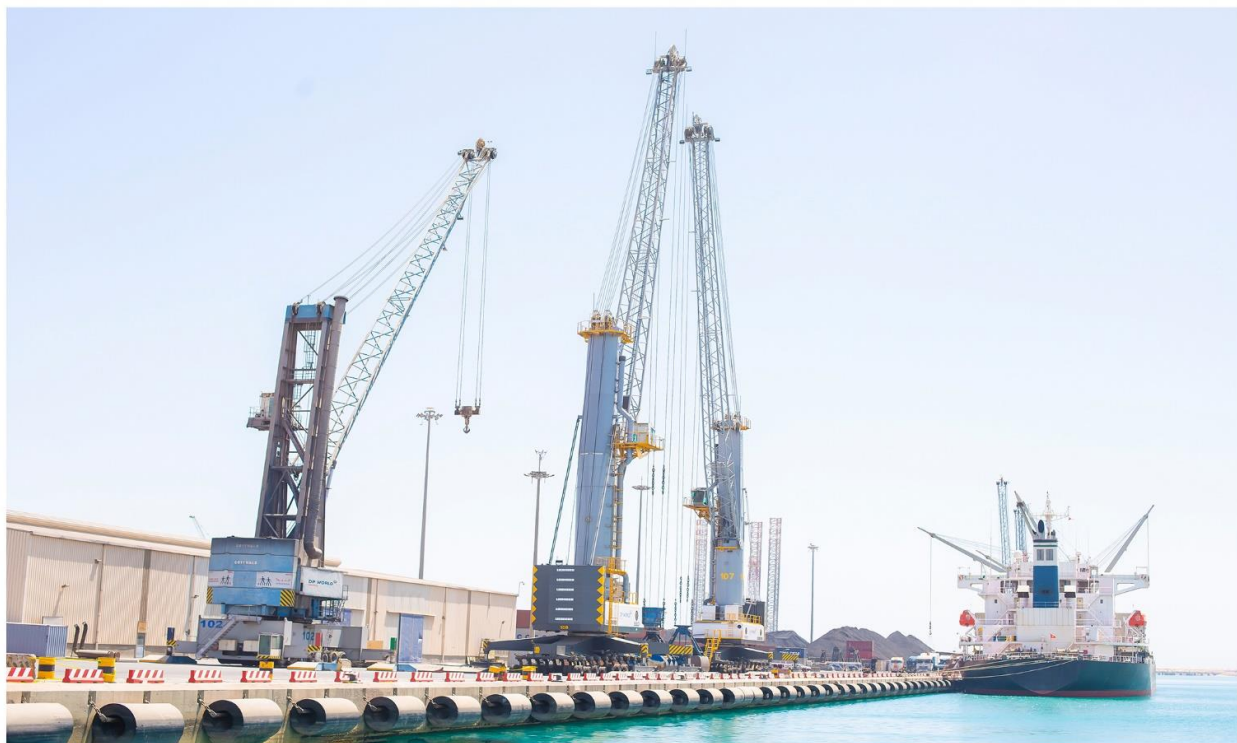


Highest B & G.C throughput in Sokhna History

Our team in Sokhna, set a new record for Bulk and General Cargo throughput in June, handling 654,673 metric tonnes (MT).

June's volumes have brought the port's total throughput for H1 2020 to 2,299,211 MT, marking a 35% increase over H1 2019's volumes.

The large increase has come around thanks to DP World Sokhna's goals to diversify its customer base and commodities it handles, thereby increasing its market share especially for exported cement clinker, imported coal and becoming the main hub of Egypt's steel trade.



Sokhna welcomes First Vessel from Suez steel

Our terminal in Sokhna, Egypt hit an important milestone earlier this month when it welcomed the ship Alpha Cosmos. The 289 meter long bulk carrier has a capacity of carries more than 150,000 metric tons, and belongs to Suez Steel, one of Sokhna's newest customers and one of the leading producers of steel products in the country. The company moved their business to Sokhna as its main service provider due to the port's ability to add value and reduce supply chain costs while handling capesize vessels. Along with Ezz Al-Dekheila, another one of Egypt's leading steel producers, the addition of Suez Steel to Sokhna's customer portfolio marks the port as a new steel hub in the country.



Over Size Package SAFELY handled by DP World Sokhna Team

With coordination and team work between different departments, DPW Sokhna managed to handle the discharge operation and provide internal safe roads for transporting large oversize package described as absorption tower. The package total length including the trailer tractor was 55m long and its weight was 148 tons.

The package final destination at the site of NCIC chemical company in (Sokhna /Katameya road).

The package transported by NOSCO and Sokhna team was delivered safely at Sokhna outer main road.



Sokhna Team Innovations

Sanitiser Fog Cannon

Our Projects Team developed an innovative way to create a fully movable system to sanitise and disinfect roads and stacks at the port as part of its measures to prevent the spread of COVID-19.

Assembled by our Projects team in only 5 days, a new fixed fog cannon was attached to a fabricated 25M3 water tank with a pump that provides the fog cannon with pressurised water. The fog cannon and water pump is powered by a generator set and mounted on a trailer while being pulled by a tractor.

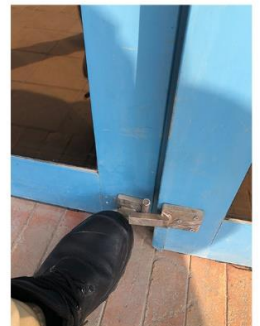
This innovation helped sanitising the terminal in a short time



Leg Door Opener

To minimise the spread of Coronavirus, our Projects Team came up with the innovation to open buildings main doors using leg instead of hand.

The Simple mechanism depends on hinged lever on the fixed leaf to open the movable leaf by pushing small part fixed on that movable one.



In Continuation to its Support to the Medical Sector in Suez, DP World Sokhna Donates Two Ventilators to Suez General Hospital

Suez - May 2020, DP World Sokhna, the main gateway to trade in Egypt and the operator of Ain Sokhna Port, a subsidiary of the Suez Canal economic zone, has donated two ventilator devices to Suez General Hospital to support the medical sector in Suez Governorate. This initiative comes to complement the company's pioneering role in supporting this important sector in the governorate, as the company believes in the importance of its societal role in achieving sustainable development in Egypt and in serving the societies in which it operates.

In light of the current challenging circumstances related to the spread of the global epidemic of Coronavirus, it was imperative that DP World Sokhna move strongly to support Egypt's White Army in its efforts to combat the Coronavirus (Covid19-), so the company imported two Korean-made ICU Ventilators (MEK), Ventilator Model MV2000 EVO 2. This ventilator model is one of the best in the world that can be used for all specialties, adults, children, and newborns. The two devices were handed over to the Directorate of Health in Suez, and installed in Suez General Hospital.

Mr. Ajay Singh, Chief Executive Officer of DP World Sokhna, said: "In such exceptional circumstances that the world is facing to combat the emerging coronavirus, our role and real contribution is manifested not only on the business scale, but also on the level of our social commitment. During the last ten years, we have succeeded in achieving leadership through continuous development and achieving sustainability. Our role in supporting the health sector in Suez is continuing; we have previously redeveloped the entire Al-Sabah Hospital, and today we are taking a new step in the same direction by providing protective tools and equipment to help Egypt's White Army to do their part in the local community and care service."

In the same context, Dr. Faisal Gouda, Undersecretary of the Ministry of Health in Suez, expressed his happiness at receiving two ICU ventilators and said: "It is not new for DP World Sokhna to provide support to the health system in Suez. There is fruitful and continuous cooperation between us and the company, and we look forward to further cooperation between us in initiatives as such. We also look forward to making this initiative a role model for the rest of the companies to play their important social role, especially in such challenging times, where we need to combine efforts between the State and the private sector."

It is worth mentioning that the Port has been implementing comprehensive safety measures and preventive actions as part of its efforts to prevent the spread of Coronavirus (COVID19-) and protect the health and safety of its customers and employees, by following all processes and procedures that are in line with the recommendations and instructions of the Egyptian Ministry of Health and the World Health Organization (WHO).

DP World Sokhna has also been implementing an array of extra preventive steps to combat the virus. Information is shared with the staff on the importance of social distancing and increase awareness on hygiene standards. DP World Sokhna has also been regularly distributing masks, gloves and sanitizers.

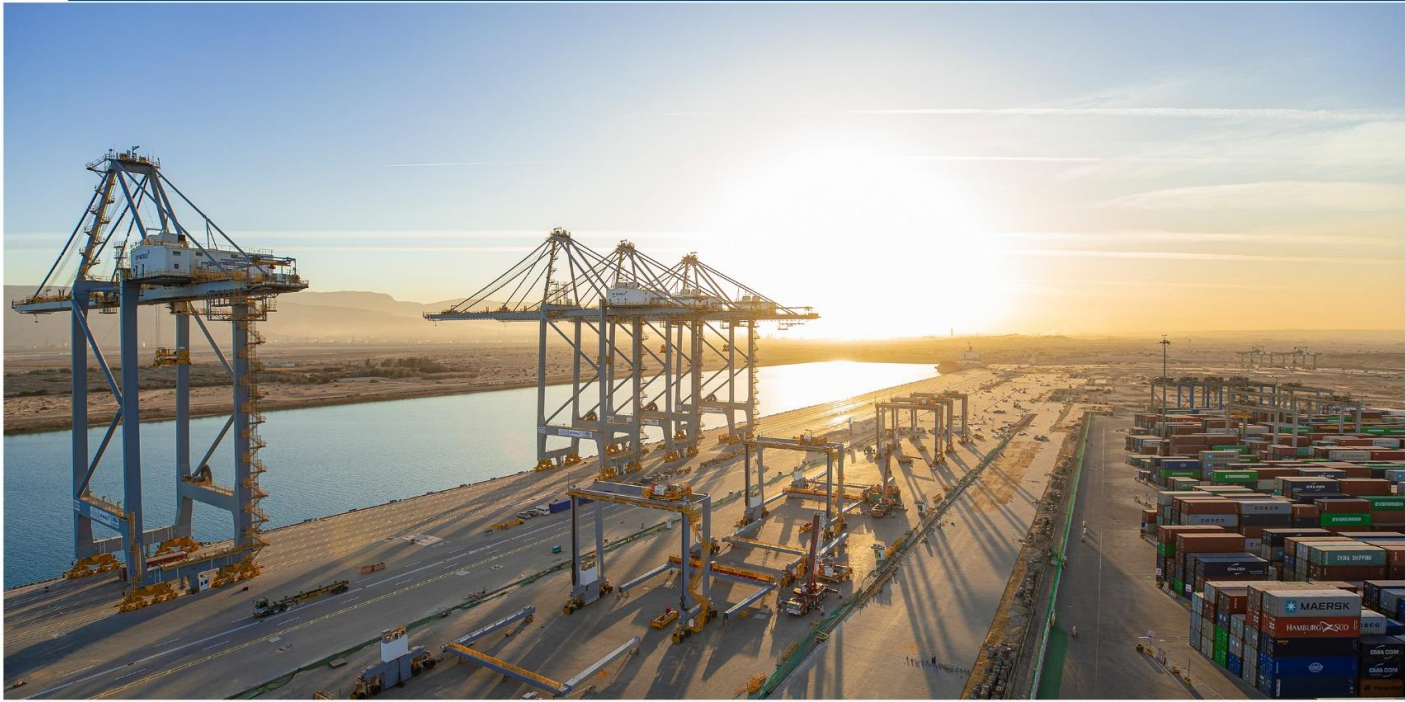


New Sustainability Strategy for (2020 – 2030) is launched!

The New Sustainability Strategy involves 7 responsibilities to meet our business and community needs, plus our legacy focus areas (Education, Women, and Health).

Our sustainability program Our World, Our Future is implemented through our community projects, but consciously places local accents in our pursuit of a sustainable future, we have contributed to the Sustainable Development Goals (SDG's) in society and still working to achieve the objectives and reach the needs.





Basin 2 Landmark on Google Maps.



Sanitization Container

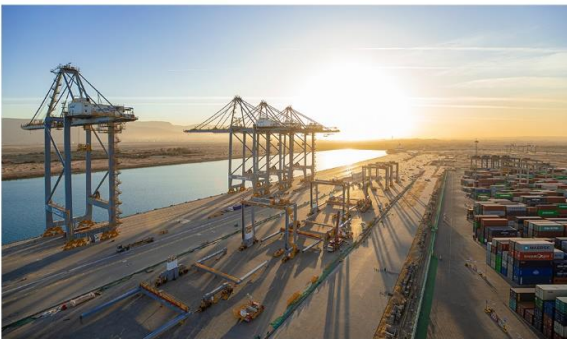
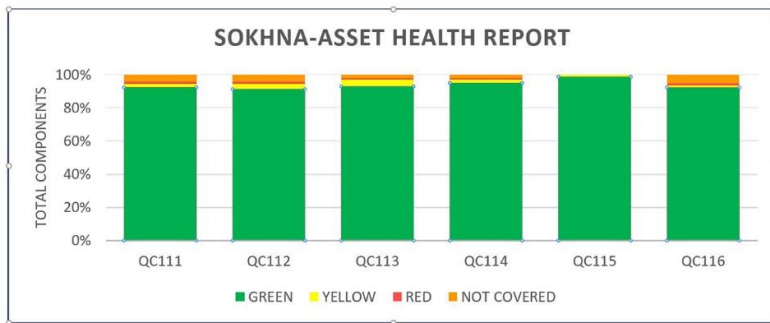
Our Engineering Team in cooperation with our Projects Team prepared two containers to be used as sanitization tunnels to protect our employees and customers. One container was placed at the concession entrance gate and the other placed at the Parking Plaza.



Journey of Equipment Reliability Program

Journey of Equipment Reliability Program

Engineering team completed the asset health for critical equipment 6QC, 19 RTG as directed by our Global Team to implement the predictive maintenance strategy in engineering, which will enhance the equipment readiness and will reduce the downtime and maintenance cost.



New RTG, Basin2

Liebherr Engineers back to Sokhna on 5th of June to resume the commissioning for the new RTG in Basin2, planning to start the endurance test on 22nd of June.

New Stuffing area CFS1

Due to the increase in stuffing work inside the terminal, We implemented a new Lean project to increase our stuffing capabilities, the project aimed to increase the capacity and truck handling (8 at one time), where below objectives were achieved:

- Arrangement Area & Updated into Zodiac.
- Created a new Layout for this export area, confirmed from our operation Dept. for implementation.
- Started Painting the new Area as 5S approach where our layout is clarifying and matching with our ZODIAC System according to ISO coding system.
- Target to Work on this area to reduce shift Containers in yard and help to speed up the rotation in export area where containers will be stuffing as per our stuffing forecasting and prior plan.



COVID19- Protection inside operation department

- Dispatching gloves, Alcohol, overalls and masks.
- Sanitizing offices, equipment and Gates.
- Sanitizing all discharged containers from vessels before entering yard.



Zodiac Implementation:

DP World Sokhna successfully Implemented Zodiac OPS7 (Front end) which brings more equipment and yard efficiency to the terminal and increased the terminal throughputs.

Nowadays, we are working to replace the current TOS "NAVIS – Express "with ZODIAC Back End "ZARA 7.1". which will be expected to Go live in Q4 -2020.



Our Security Department showed an effective contribution in carrying out all the precautionary measures to control the spread of Coronavirus, including the distribution of protective supplies to all stakeholders and authorities in Sokhna port, the control of entry gates to facilitate the thermal examination of employees and visitors, observing the sanitization tunnel and making sure that everyone is wearing a face mask as it became an intrinsic part of PPE.



In cooperation between Security and Admin. Teams, a Shaded Waiting Area was prepared to avoid crowds inside the buildings for Customer Service, Customs & GOEIC. Entry is being organized to allow a limited number of people to keep social distance.

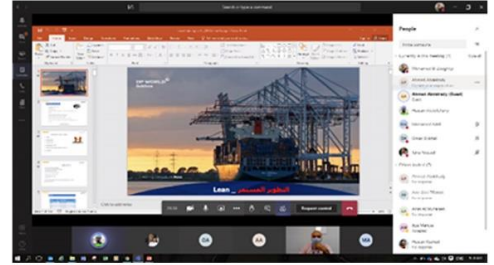


After remote audit, Validity of ISO 28000 certificate extended for additional six months instead of expiry in November 2020.

Training continues Online:

Due to COVID 19 risk, all traditional class room sessions are put on hold to avoid direct contact.

But our Business Transformation team arranged two groups via Microsoft Teams for Lean Yellow Belt, to encourage our people to improve the operational process and to enhance the performance.



New Operators Training:

Containers Handling Equipment operators' number increased as standby team to cover operation needs and shortage due to COVID 19. The new operators are working to enhance their operational efficiency to get the maximum productivity while following the safety standards.



Employee's Birthday:

People Team congratulated Our People who celebrated their Birthdays in March and April and offered them a small gift.



CORONAVIRUS Precaution Process:

100 employees with chronic diseases and people over 55 years and females who have children under 12 years old are advised to stay home.



COVID 19 Questionnaire:

One of our strength points is to listen to our people to understand them. For that we created a specific Questionnaire to measure the company performance for precaution process and actions toward the COVID 19, the results will be checked and will initiate action plan accordingly for the areas of improvement.



Contract Labor Management System (CLMS):

We work on covering operation needs from operators by increasing standby team to avoid any shortage for emergency and daily operations.

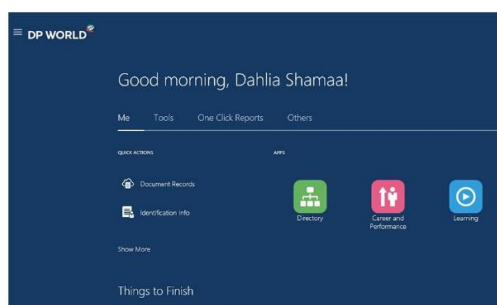
Outsource labors were trained and prepared to raise the efficiency of operations during the holy month of Ramadan as an impact of workload and coverage of procedures and precautionary leaves for our employees. Reviewed the precautions process with the outsourcing companies and ensured following the instructions to use precaution tools related to the Coronavirus. The tools were distributed to all employees of outsourcing companies, and daily check is in process for labors before starting work.



Performance Management System:

New Oracle Fusion System:

The new Oracle system for performance management and online training is developed and launched in June. Sessions were conducted for system admins from People Department who will conduct a training session for all employees before the mid-year review process



Newcomers:

Mr.Mohamed Shawky joined QHSE department as QHSE Manager, from March 2020

Mss.Nada Saad joined Business Transformation department as Management Associate Business Transformation & Projects, from March 2020

Mss.Nada AbdRabou joined Operations GC/Bulk Terminal department as Management Associate GC/Bulk Terminal, from March 2020

Mr.Ahmed Hisham joined Operations Container Terminal department as Management Associate CT/Planner, from March 2020

Mr.Ahmed Badr-Eldin joined Technical department as Shift Engineer, from March 2020

Mr.Ahmed Bakr joined Technical department as Shift Engineer, from March 2020

Mss.Hadeer Hafez joined Procurement department as Procurement Specialist, from June 2020

Mr.Mohamed Samir joined Commercial Container Terminal department as Officer, Sales Commercial, from June 2020



Jabber Application :

One of the Gaps which was identified during the new zodiac system implementation, was the lack of communication between supervision team /dispatchers and ITV's Drivers. This challenge was increased due to COVID-19 precautions to reduce Human physical interactions.

Lean helped in initiating an innovative solution to use Jabber application to enable the communication between the truckers and the operation supervision via rugged tablets, it is a two way communication where dispatcher/supervisor will monitor the system and if required will establish a direct call with the ITV drivers who are not following the dispatching system and guide them.



Mohamed El Faramawy
Bs Transformation Manager



Nada Saad
Management Associate
Bs Transformation & Projects



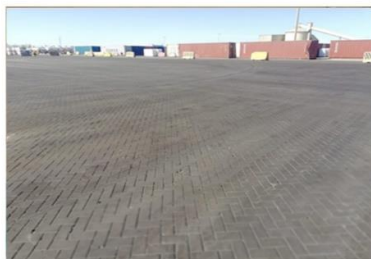
Amr Saied
Assistant workshop Manager
Mobile Equipment



Hany Nabel
Technical Service Admin, IT

Stuffing Process & Painting CF1 area with Standard ISO Coding Numbering System:

The stuffing area used to be considered a hype area where it was hard to know the exact location of the containers. Now, due to the joint Efforts of CFS and Planning Teams to increase our productivity, the entire CF1 area was cleaned and painted with Standard ISO Coding Numbering System, it now has a specific process to Speed up the Stuffing Process and close potential gaps.



Mohamed Abo Bakr
Planner/Dispatcher



Ahmed Eid
CFS Shift Superintendent

Zodiac Implementation Challenges:

During the implementation of the New zodiac system, many challenges that had impact on the Productivity and Working Process came up.

Business transformation team was engaged to define Gaps, challenges and create roadmap to overcome them, they were identified using the Gemba that started from the Bottom - Up view (supporting end user like Operators and tally clerks). This approach was supported by all departments Operation, Engineering, Technical Training and IT team.

These Efforts were reflected on increasing the GCMPH from 18 before Zodiac goes Live to 32 MPH. This was achieved Thanks to over 300 lean Trainees and 50 Lean Champions as a result of the lean Journey that started 2 years ago in Sokhna.



Mohamed AboBakr
Planner/Dispatcher



Amr Elbarky
Planning Shift Superintendent



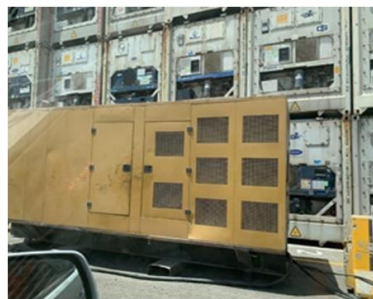
Ahmed Deyab
Planner/Dispatcher

Seizing Opportunities in Reefers' Season:

With the existing reefer season in the last two months and while other ports had some restrictions to receive the volume needed from Reefers, DPW Sokhna took this opportunity and was prepared to receive the maximum number of Reefers.

LEAN and one Kaizen played a Major role where we managed to handle a high number of PTIs with limited power plugs and at the same time, eliminating the containers shuffles within the stacks by doing PTIs for all reefers at the MTY stacks and moving the generator toward the stacks rather than the previous practice with having all reefers to be shifted to/from reefer racks to perform the PTI service.

We were able to increase our capabilities from almost 100 PTI reefer per day to 300 PTI reefer/ day, while eliminating 100s of shuffles on daily Basis.



Ali Mousa
Planner/Dispatcher

Tree Plantation on Employee Birthday

Continuation of the Initiative of Trees Plantation where every employee plants a tree on the occasion of his/her birthday. This is going in line with Go Green concept.



Administration Department Contribution in preventing the spread of Coronavirus

Equipment Sanitization:

Sanitization of equipment is carried out on regular basis before every shift.



Daily Sanitization of the Buildings:

The Housekeeping team provides the general cleaning service in addition to the special sanitization process on daily basis in all the port buildings

Buses Sanitization:

Sanitization of employees' transportation buses is carried out each shift during the day.

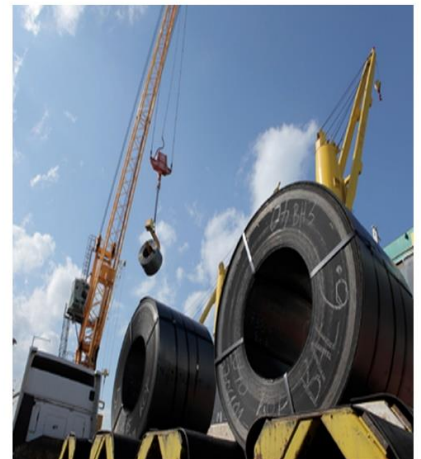
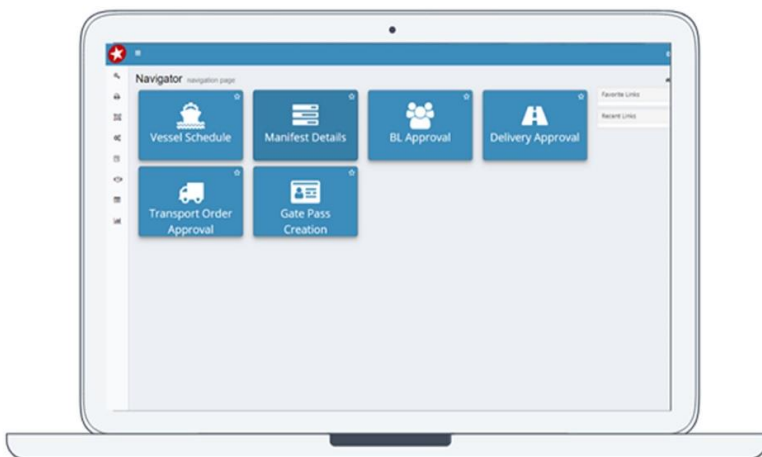


TOS for Bulk & G.C to be launched in July 2020

DPW Sokhna is constantly seeking ongoing improvements in performance levels to provide excellency of service to its valuable customers where a new investment has started to automate the terminal General Cargo and Bulk operations by deploying Logstar system, the new system is planned for release by July 2020.

Logstar will enable a well-managed and controlled General Cargo & Bulk operations, which will boost terminal productivity & efficiency and provide a better utilization of DPWS employees' time and efforts.

The new system represents a set of solution models which will be integrated with DPWS in-place systems and applications to deliver a consolidated value that is expected to positively reflect on the terminal performance and revenue.

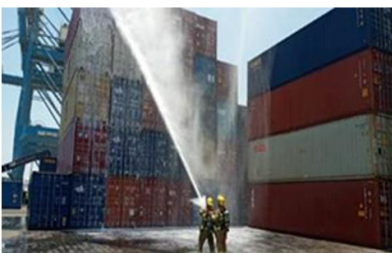


COVID19- Protective Precautions:

- Continuous Awareness campaigns.
- Conduct Medical Tests for DPW Sokhna employees.
- Provide masks to all employees on daily basis.
- Spray import containers with diluted chlorine.
- Install thermal Camera in the concession Gate.
- Spraying sanitizers over every person entering the terminal (employees, contractors, external truckers etc.).
- Distribute protective masks and gloves for every person entering the terminal.
- Distribute protective overalls for operators.
- Distribute sanitizers around the terminal Buildings, Equipment and trucks.
- Spray transportation buses with diluted chlorine on daily basis per shift.
- Spray offices with diluted chlorine on daily basis.
- Spray terminal roads with diluted chlorine on daily basis.



Continuous workshops for firefighting practical Drills



Mustafa Youssif

Customer Service Manager

I have worked in the Ports industry for almost 22 years. I started in the Operations Department as Planner, responsible to plan the operations and manage the port outlets. In 2018 I moved to the Customer Service Management, and I was also part of the Basin 2 Implementation Team.

1-Tell us a little about yourself (your family, education, background...)

I'm 48 years old, married with 3 boys and one girl. I hold a Bachelor degree in Computer and information systems 1994, MBA in Business Administration, and some training courses in Ports Management. I started working in the ports industry in Operations Planning, but before that I worked in Operations in a Shipping Line. I love Agriculture very much and I have a small farm.

2- Tell us something about yourself that would surprise us

No surprises specially for people who know me. But as I said, I love agriculture very much and love to take care of plants and with God's will, I will go back to my farm after I retire.

3- Describe what you were like at the age of 10

I was very active and used to participate in all sports and intellectual activities in school and also in the district where I lived.

4- Three words that best describe you

Ambitious, kind and stand-up individual.

5- Tell us 2 things most people don't know about you

If someone wants to know something, they can ask and I will tell them ☑

6- What do you like most about your job at DPWS?

The continuous change and the obvious and effective development in the new projects like Gate Automation and VAS and others.

7-What do you find more challenging in DPWS?

Maintaining our success and continue to work for more development.

8- What has been your proudest moment at DPWS?

All the time working in DPWS is time of pride for me. Specially with the community responsibility that makes me very proud when I see our logo on one of the community projects in Suez.

9- What is on your wish list for the next 10 years with DPWS?

More growth and development. And to be the Global Trade gateway and the role model and leader in Egyptian Ports and the world.

10- What's your favorite quote?

"God will give you until you're satisfied" (Quraan verse).

11- Where would you like to go on a dream vacation?

In my dreams



12- How do you maintain a work-life balance?

In the beginning of my career, it was difficult because of lack of experience, there was no difference between my work and personal lives, but with experience on both work and personal levels and with the Equilibrium, it helped a little to be able to separate between them. Also when the children grow up, they require more time and attention.

13- What's the one thing you can't live without?

My Zikr (Religious rituals).

14- Which cartoon character would you most like to switch lives with?

Captain Maged.

15- What would be the title of your autobiography?

The Beginning..... when I get to the end of the path with God's will.

16- Word of advice to your colleagues at DPWS?

I advise my colleagues and myself with Sincerity in work.

17- You'd like to be famous for?

Honesty and people love.

18- You are happiest when...

I am with my family.

CUSTOMER
SERVICE



Mustafa Sultan - Finance Manager



"Never give up, great things take time."

Dear Colleagues,

I am honored to be with you in June edition of Sokhna Alongside Magazine.

Through a journey of over 14 years in DP World Sokhna, including some experiences in Africa (Eritrea and Rwanda) in other DP World investments.

Working in a safe environment is still our first priority in DP World. In addition to all Safety measures that the company is following, Safety is a culture that we believe in and that we apply as a lifestyle, this is the path we follow in the Financial Department.

These days, we are going through exceptional circumstances due to the spread of Corona virus, and we must follow all precautionary measures in addition to social distance, keeping our employees safe, is still the biggest concern for the company in this exceptional time.

In the Financial Department, we also believe in the continuous development that leads to decrease cost and increase efficiency & effectiveness and maximize the use of Company's assets and

resources, besides providing better service to our customers. And based on this concept, the company is currently developing all Financial department systems by introducing the latest system of Oracle and Maximo and also using a new Operations system for Bulk and General Cargo (Log Star).

Despite the exception condition that caused great damage to big economic entities, DP World is still making huge investments in Basin 2 which will result to creating many direct and indirect job opportunities, in addition to maximizing the contribution in advancing the Egyptian Economy.

In the end, I Thank All DP World Sokhna employees, and I stress on the paramount importance that DP World Sokhna is giving to the Human Factor that will always remain the most important factor among all in the organization.



Nasr Awad Atteyat Allah

Senior Supervisor – Projects, Services & Buildings

After finishing my technical education in the field of maintenance of water and sewage networks, I worked freelance for some time, then in Glass companies, then I joined one the resorts in the civil work for the water and sewage networks and buildings maintenance, after that I joined El Adabeya port, then Sokhna port from 2001 until today.

I graded in positions through the past 19 years in the port, I started as plumbing and networks technician, then Senior Technician for water networks, fire, and fire pumps, then water networks, fire, and fire pumps Leader, and Services and administrative buildings Supervisor in the Projects Department, and finally Senior Supervisor – Projects, Services & Buildings.

I gained many skills through my career in DP World Sokhna, as I attended trainings sessions in Communication, Human Development, and Personal Skills Development. I was also very happy when I got the certificate of Ousha Construction for the projects, which helped me to do my job as Projects Senior Supervisor more efficiently. In addition to the maintenance training, water and fire pumps operations training. I still hope to learn more skills related to the ports industry and outside my field of expertise.

The most I like through my career at DP World Sokhna is the attention the company pays to intellectual and skills development, and the size of internal and external investment, which makes me proud being a part of this big entity. The day I felt very proud for being part of this entity, was the opening day of El Sabah Hospital in Suez where we contributed with kidneys dialysis units and



Mustafa Rabei

Senior Electrical supervisor

First, I would like to Thank my Father who provided my brothers and myself a decent life and appropriate environment to study. Although I couldn't finish High School, I had a target for myself to strongly develop in my technical work, and to gain the respect of everyone as a result to my work and efforts.

I started my work career during my studies, worked in any available job, until I got the opportunity to join Sokhna port in 2002 to start my ambition and challenge journey.

I worked for almost a year as a casual staff until I was hired in 2003 in the position of Electrical technician in UBI dept., then joined RTG maintenance dept. I graded from Technician, to Senior Technician to Leader to Supervisor to Senior Supervisor, until now I am responsible for the electrical maintenance of the Iron Ore project.

I learned many technical skills from my colleagues and managers as we are a One Team and we learn every day from the practical training inside the department. I also gained personal skills, like how to lead a team in order to achieve the required target, while spreading the spirit of dialogue and interaction between the members of the team.

The most I like about DPWS is the investment in developing the employees in terms of technical training and leadership skills. I am also proud of being a member of the Sustainability projects that contributes in the community of Suez to support Education & Health sectors as well as needy people.

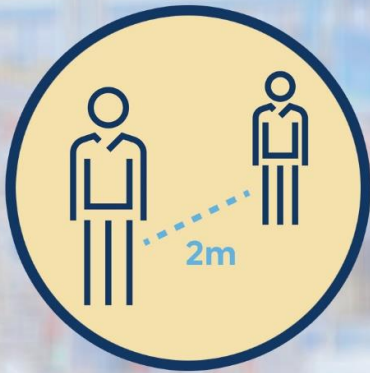
I hope that my children would get the proper education they deserve to achieve what they dream of; I also hope that my son will one day work in DP World Sokhna after he graduates.

I would also like to Thank my wife who always supports me and encourages me despite the little time I spend with her and my children, but she never complained, on the opposite she helps me to fulfill some of my family duties with my children and parents.

Most of my spare time, I spend with my family. I also like to play football and used to bike in the past, I participated in The Egyptian Cycling Federation representing Suez team.

Papa .. Mama..

PLEASE STAY SAFE



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