

DP World Limassol Health, Safety and Environment Policy

Our approach to Health, Safety and Environment (HSE) is based on caring for our people, the environment, and communities in which we work and our stakeholder partners.

Our goal is to make sure everyone goes home safe, and the environment is protected and enhanced wherever possible. This is accomplished with a Zero Harm approach in our business.

Our Principles are critical to our success and enable HSE to be an integral part of our operations.

We apply the HSE Pillars to all our activities:

Leadership and Engagement:

Our Management lead the creation of a company-wide culture that values HSE as a core part of our business. We engage our people on solutions and empower everyone to act.

Risk Reduction and Improvement:

Through productive identification, planning and action, we eliminate and/or minimise hazards and risks that make our workplace unsafe or are a danger and could harm the environment. We have arrangements in place for reporting HSE issues and suggesting improvements.

Commitments We Live By:

We all take personal responsibility for HSE in our workplace as a core value. We must all follow fundamental behaviours to live by every day.

To achieve our HSE Goal:

- We measure our success by the by the health of our people and the environment
- We embed HSE messaging in our daily communications
- We are always improving our HSE systems and pushing our boundaries
- We strive to set standards for our industry and fulfil all regulatory requirements
- We listen to our people and consult and involve them in our HSE decisions
- We provide training, engagement opportunities and information to our people to enhance competency and capability to work safely

To continuously Improve:

- Our management and people are accountable and enabled to address HSE matters
- We set clear, measurable HSE objectives and targets that are aligned with our operational performance
- Our HSE strategies are adaptive and evolve to our business needs
- Operations are stopped and corrected if a risk of a serious HSE incident is present
- We proactively identify and manage hazards and risks and environmental aspects
- We implement pollution prevention programs and leading sustainability practices
- We implement programs to protect the health and well-being of our workers



Simon Pitout
Chief Executive Officer