Introduction

DP World Southampton recognises that security is a critical function and is committed to embedding and continually improving Security in the organisational culture, ensuring that a security mindset and security activities become a part of normal working practice.

DP World Southampton has adopted a common approach to Security and Security Management system, tailored to our requirements in line with ISO 28000.

Purpose

The primary purpose of the DP World Southampton Security Policy is to;

- Establish the scope and objectives of the Security Management Team.
- Maintain the critical policies that underpin security activities, including cyber security covering operational technology and information security within DP World Southampton.
- Define the information and roles related to the underlying principles guiding the approach to security implementation and maintenance.

Objectives

Focused on continual improvement of security performance, the following DP World Southampton security objectives have been established and agreed.

1. Ensure compliance with all applicable local and International Law, and in compliance with relevant International, National Security Legislations and Standards specifically SOLAS, Chapter XI-2 and Parts A and B of the International Code for the Security of Ships and Port Facilities (ISPS Code) and ISO 28000.

2. Identifying and evaluating all security related risks and establishing controls to communicate, respond, manage, and reduce all quantified risk to an acceptable security level utilising proactive security risk assessment methods and security risk management programs.

3. Ensure the Group's security incident management abilities for all foreseeable scenarios, at all levels through the development of appropriate plans and strategies to enhance security, resilience, and business continuity capabilities in line with DP World Group Strategy.

4. Monitor and support security projects that enhance the effective delivery of security by adopting innovative security technologies and best practices that have been identified, which will deliver protection of our employees, assets, and stakeholders.

5. Promote Security awareness with all stakeholders through internal and external education initiatives and communication programs to contribute effectively to the protection of DP World Southampton's business interests.

6. Evaluate risks and implement appropriate solutions / technologies to assure cyber security, and provide training to staff on OT & IT security matters.

Policy Compliance

All DP World Southampton employees and stakeholders must comply with this Policy and the Security Management Principles and Security Management Standards. DP World Southampton will review this policy and the security management system annually and/or in the event of a serious security incident that merits an immediate review.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to DP World Southampton and the community where we operate.

S McCrindle
Port Operations Director