



DP WORLD

# FROM FACTORY FLOOR TO CUSTOMER DOOR

SURINAME

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# WHO ARE WE AND WHAT WE DO

## OUR VISION

### TO LEAD THE FUTURE OF WORLD TRADE

By leveraging our portfolio of world-class infrastructure, strengthening global supply chains and generating sustainable economic growth .

## OUR PURPOSE

### WE MAKE TRADE FLOW TO CHANGE WHAT'S POSSIBLE FOR EVERYONE

We are on a mission to reimagine the global supply chain. And make the flow of trade smarter, faster and more sustainable.

By building better ways to bring goods to more people, we can all thrive in ways we never thought possible.



#### TECHNOLOGY LED SOLUTIONS TO REDUCE INEFFICIENCIES ACROSS THE SUPPLY CHAIN

VISIBILITY AND TRANSPARENCY, AUTOMATED PLANNING, DIGITAL RATES, INSTANT ACCESS AND CONTROL, TRADE FINANCE AND INSURANCE, ENTERPRISE IT SOLUTIONS AND SYSTEMS, B2B E-COMMERCE

# YOU'VE GOT THE VISION, WE'VE GOT THE INFRASTRUCTURE





# OUR FACILITIES IN SURINAME

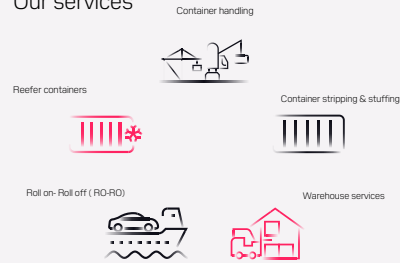
## DP WORLD PARAMARIBO

DP World is a World leader in Global Supply Chain solutions, specializing in Cargo Logistics, Terminal Operations, Maritime Solutions, Free Zones and more.

DP World Paramaribo (Integra Port Services and Suriname Port Services) is a subsidiary of DP World.



### Our services



Through these services we offer a unique stevedoring experience to our global and regional carrier customers.

With our ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 certification we aim to deliver quality of service against the highest safety standards in the business.



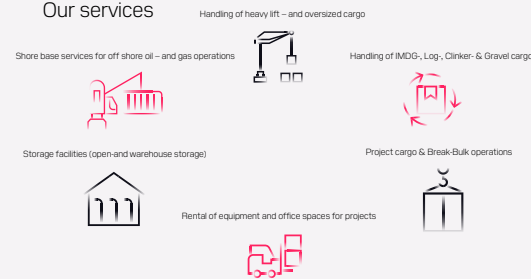
## La Vigilantia



Suriname Port Services NV is a private subsidiary terminal owned by DP World Paramaribo and located at La Vigilantia, close to Paranam.

This terminal has 73 metres of concrete riverfront wharf supported by a 21,000 square metre storage yard. La Vigilantia is dedicated to handling project cargoes for the mining, oil and forestry sectors as well as for cement cargoes. Using a mooring dolphin, the terminal can accept vessels of up to 200 metres in length.

### Our services



With our ISPS, ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 certification we aim to deliver quality of service against the highest safety standards in the business.





# OUR FACILITIES IN SURINAME



## DP WORLD LOGISTICS

As part of DP World, we are the leading provider of smart logistics solutions; We help trade flow across the globe. Any customer that needs cargo to move from point A to point B should benefit from working with us.

Our global network spans 78 countries; made up of logistics terminals, marine services, ports and economic zones. We think ahead, anticipate change and create innovative trade solutions for a positive impact on society.

The development of the NVOCC and logistics agency in Suriname started under Suriname Port Services.

- 2020 – Setup of first NVOCC & Logistics business
- 2021 – Multiple services were developed and over 1100 TEUS where handled.
- 2022 – Services shift to DP World Logistics Suriname Entity, over 2200 TEUS were handled.
- 2023 – Further development of trade lanes & partnerships





# PEOPLE DEVELOPMENT

DP World is committed to investing in its people, to enable the group to develop and maintain employees' cutting-edge knowledge. Capacity building is central to our work in people development, ensuring our people acquire new skills needed for business transformation to advance their careers, and achieve their full potential.

# LIVING OUR PRINCIPLES

The 'Our Principles' are based on values and behaviors that have been fundamental to the ongoing success of DP World.



These principles have always been – and continue to be – central to every decision our Chairman Sultan Ahmed Bin Sulayem makes. They are the foundation for our company's culture. It is as much about our actions as it is our attitude.

# MEET OUR PEOPLE



“ **MARK**  
Mechanic  
Engineering Department

I see every day as a challenge, you are never too old to learn.



“ **CECE**  
FLT/ITV Operator  
Operations Department

I really enjoy my job, I get to know a lot more, a lot more product knowledge.



“ **RISHIKUMAR**  
ATAP Trainer (inhouse trainer) &  
FLT/ITV Operator  
Operations Department

The fact that I am motivated to follow training on other equipment gives me a good feeling.





# POSITIONS TO CONSIDER FOR YOUR FUTURE

## SAFETY INSPECTOR

Our Safety Inspector keeps us working safe and alert by being an trusted partner regarding all safety topics.

Mainly the Safety Inspector:

- Drives the safety culture and ensures everyone works safe according to our world class safety standards.
- Researches near misses and incidents so team members can learn and prevent re-occurrences.
- Participates in internal audits regarding the ISO standards 28000, 9001, 45001 and 14001
- Provides awareness sessions for co-workers on Dangerous Goods and Safety inductions.

Do you have:

- At least a secondary vocational level education completed (MBO, VWO, HAVO) or more
- Completed an internship at a logistic company
- A valid drivers license category BE
- An eye for detail
- A positive service oriented attitude
- A varied approach to get the message across to your coworker
- and yes, you can perform at your best when you work in a team?

Then this might be a fitting role for you in the future.

Talk to the company representative if you are interested in how you can prepare, or share your profile via [peopledepartmentpar@dpworld.com](mailto:peopledepartmentpar@dpworld.com)



## TALLY MAN

Some of the Tally Man's tasks include:

- Administrative processing of containers and loose cargo using the Zodiac handheld.
- Preparing damage reports and seal information in the system.
- Making gate transactions for collecting and delivering containers.
- Checking the documents such as Collection order, BL, Location slip, Gate pass, EIR for accuracy.
- Processing the Equipment Interchange Report and reporting to the Planning & Services Supervisor.
- Monitoring Reefer container at Reefer station.

Do you have:

- At least secondary working and thinking level.
- At least 3 years of work experience.
- A valid driver's license, category BE.
- A service and solution-oriented attitude.
- Good communication skills, motivation and drive?

Do you recognize yourself in the profile above? Then respond quickly!

Talk to the company representative if you are interested in how you can prepare, or share your profile via [peopledepartmentpar@dpworld.com](mailto:peopledepartmentpar@dpworld.com)



# POSITIONS TO CONSIDER FOR YOUR FUTURE

## MECHANIC

The Mechanic is responsible for maintaining machines at the DP World Paramaribo terminals at both IPS (Jules Sedney Haven) and SPS (La Vigilantia) when necessary.

Some of the Mechanic's tasks are:

- Carrying out maintenance and repair work on various types of heavy equipment and means of transport (light vehicles).
- Investigate and resolve machine malfunctions in the hydraulic, electrical and pneumatic system.
- Perform work in accordance with quality standards and safety rules.
- And ensure that the workplace is left clean and orderly.



Do you have:

- At least an MBO diploma in Electro-Energy or Mechanical Engineering.
- At least 2-4 years of experience in maintaining and repairing heavy equipment and transport equipment such as pickup trucks and passenger buses.
- Knowledge and experience in investigating and resolving faults in the electrical system.
- A driver's license, minimum category BE.
- The ability to work with Microsoft Office programs such as Word and Excel.
- And can you work in shifts?

Then this vacancy is for you!

Talk to the company representative if you are interested in how you can prepare, or share your profile via [peopledepartmentpar@dpworld.com](mailto:peopledepartmentpar@dpworld.com)

## CUSTOMER SERVICE & DOCUMENTATION CLERK

To ensure all cargo flows effortlessly, correct, and timely while complying with internal and external standards. Providing full scope documentation (vessel, agency, nvocc, customs) and administration support and planning.

Mainly the tasks are:

- Assist with account start-up. Liaison with sales to ensure required documentation/information needed for the SOP are provided.
- Assist clients in their day-by-day requests related to export/import documentation in order to ensure proper execution to the transportation files.
- Provide clients with complete Flight/Sailing details in order to ensure proper flow in information is guaranteed.
- Liaise with Airlines/Ocean lines in order to procure the best possible solutions (capacity and cost) to be utilized upon execution of transportation files.



- Organizing transportation with close focus on documentation and alignment of all customer requests with internal and external stakeholders.
- Create files, arrange for pickup and obtain shipment documentation necessary for domestic/international transportation, liaison between parties to provide status updates.
- Follow appropriate work instructions or checklist to create consistency and minimize errors.
- Enter shipment and bookings details into relevant internal and external systems/platforms in a timely and accurate manner, submit all required documentation from the system (i.e., Master, AES, ACI, EDI, Booking confirmations, etc.) and prepare House B/L,

- Use approved external providers as necessary to arrange transportation of goods. Quickly resolve any miscommunication and disputes to ensure safe on-time deliveries.
- Ensure safe transport execution in line with official requirements.
- Report on weekly activities, KPI's and commercial follow up and/or campaigns



# SAFETY & ENVIRONMENT

We have a Safety and Environment Department, supported by regional and global safety teams. Our policies and guidelines are implemented to achieve the safest and most efficient methods of operation. Our policies and guidelines meet or exceed national health and safety legislation.

We have zero tolerance of conditions and behaviors that contribute to workplace incidents. To help us improve our processes and move towards our goal of zero harm, we regularly audit compliance with our policies and guidelines.

Emergency response, spill management and DG Policies are in place to respond effectively to hazards effecting people and environment

**SAFE**TOGETHER

**Commitments We Live By**  
Compliance with DPW Global HSE Standards

 Fundamentals	 Pedestrian Protection	 Working At Heights
 Mobile Equipment	 Energy Isolation	 Handling Loads



**WE ARE A RESPONSIBLE BUSINESS**

# PROTECTING OUR PEOPLE AND PLANET - TODAY AND TOMORROW

DP World's 'Our World, Our Future' sustainability strategy helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities and environment in which we operate.

We do this by using new technologies to make our operations more sustainable. In doing so, we cut energy and resource use, and create a fairer and more connected planet. The 'Our World, Our Future' strategy is designed to deliver responsible operations. At the same time, it prepares us for a radical shift in how business in general and logistics in particular, respond to the great challenges of climate change, education and social inequality.



Learn more about our sustainability efforts:  
URL: <https://www.dpworld.com/en/paramaribo/sustainability>

Find out more.

**OUR WORLD OUR FUTURE**

