



**DP WORLD**

[dpworldparamaribo.com](http://dpworldparamaribo.com)

## Vacancy Health Safety Security & Quality Manager

### About DP World

DP World is a global leader in smart logistics solutions, enabling the seamless movement of trade across 190 business units in 69 countries. With our extensive portfolio of logistics terminals, marine services, ports, and economic zones, we think ahead to shape the future of global commerce.

At DP World, innovation meets purpose. We embrace change, leverage technology, and build enduring relationships with governments, shippers, traders, and communities. Our diverse workforce of over 97,000 professionals is committed to creating a positive impact for economies, societies, and the planet.

### The Opportunity

To further strengthen our operations in Suriname, we are seeking an experienced and committed Senior Manager, HSSEQ who will be responsible for leading our Health, Safety, Security, Environmental, and Quality (HSSEQ) programs. This is a strategic leadership position that ensures a culture of zero incidents, regulatory compliance, environmental responsibility, and operational excellence in accordance with global DP World standards.

### The role

#### Key Responsibilities

##### Strategic HSSEQ Leadership

- Develop and implement a robust HSSEQ policy and culture across the organization.
- Drive zero-incident safety programs and ensure full regulatory and corporate compliance.
- Lead audits, risk assessments, and emergency response planning.
- Provide monthly reporting to both local and regional leadership.

##### Paramaribo Office

DP World, 2nd Floor, van T' hogerhuysstraat 13-15, Nieuwe Haven Business Center (NHBC)

Paramaribo, Suriname

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### Occupational Health & Safety

- Oversee implementation of incident prevention and health programs.
- Manage emergencies, spill response, and business continuity planning.
- Coordinating root cause analysis of incidents and implementation of corrective actions.

### Security Management

- Ensure the effectiveness of all physical and digital security systems.
- Monitor access control and human movement across terminal operations.
- Oversee reporting and follow-up of all security incidents.

### Environmental & Quality Compliance

- Lead environmental impact assessments, audits, and ISO compliance (ISO 9001, 14001, 45001, 28001).
- Analyze and manage regulatory risks and implications of changes in legislation.
- Support behavioral change programs related to safety and environmental awareness.

### People & Performance

- Guide and mentor the HSSEQ team including HSE Supervisor, Safety Officer, Security Officer, and CCTV Supervisor.
- Collaborate with the People Department for HSSEQ-related training and culture development.
- Support management in embedding safety practices and awareness throughout the organization.

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## Qualifications & Experience

- Academic degree in Safety, Environmental Science, or a related field.
- NEBOSH International Diploma or equivalent is required.
- Minimum 5 years of experience in HSSEQ leadership roles.
- Solid understanding of terminal operations and global HSSEQ standards.
- Proven experience with ISO standards and compliance programs.
- Valid BE driver's license.
- Fluent in Dutch and English (written and spoken).

## Core Competencies

- Strong leadership and stakeholder management skills.
- Analytical thinking and problem-solving ability.
- High level of accountability and ethical integrity.
- Strategic mindset with hands-on execution capability.
- Effective communicator with a proactive attitude.

## Why DP World Paramaribo?

- Work in a dynamic and growing global organization.
- Make a real impact on local and regional logistics operations.
- Be part of a purpose-driven culture that values sustainability, safety, and innovation.
- Collaborate with a professional and multicultural team.

## How to Apply

If you are a strategic thinker with a passion for safety, sustainability, and operational excellence, we invite you to submit your resume and cover letter to [xamira.visser@dpworld.com](mailto:xamira.visser@dpworld.com). Join us and help move the world forward, responsibly.

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