



Vacancy Talent Management HRBP

About DP World:

Trade powers economies, improving lives globally. With over 106,500 employees across 73 countries, DP World is driving trade towards a seamless future supply chain. Integrating physical infrastructure with technology, we create solutions and minimize disruptions from factory floor to customer door, to change what's possible for everyone.

To join our People team at our business unit in Paramaribo, there is a placement opportunity for a **Talent Management HRBP**.

About the role

The Talent Management HRBP will report to the People Manager and the main scope of the responsibilities involves:

- Proactively participated in developing and embedding HR Priorities, policies and processes ensuring that HR activities/ interventions are based around the needs of the business, local legislation and best practices.
- Contributes to the realization of the HR priorities and business plan objectives, through the provision of specialist HR Support over the following HR-Areas, in compliance with the DP World procedures and local law:
 - Recruitment & Selection
 - Learning & Development
 - Performance Management
 - Talent Management
- Independently prepares and coordinates learning experiences achieving competency development driven by business needs, assuring return on investment.
- Joins efforts with internal & external stakeholders, including the DP World HR community cultivating continuous learning at the business unit supporting while supporting cultural development.
- Assists team leaders with daily HR matters to manage the employee life cycle (e.g. workforce planning, performance management, learning and development, talent management.)
- Consistently ensures up to date employee data registration in HRM systems.
- Builds and maintains a structured approach to guiding interns, contributes to the internship preparation, processing and closing process.
- collects, research and analyses HR data and provides improvements, unsolicited.
- Assists with improvement projects as necessary and performs any other job duties related to the HR area.

Do you have:

- A qualification in HRM, Business Management or equivalent at minimum bachelor's level.
- Large scale organizational experience.
- A minimum of 5-6 years' experience in coordinating a full range of HR areas.

Paramaribo Office

DP World, 2nd Floor, van T' hogerhuysstraat 13-15, Nieuwe Haven Business Center (NHBC)

Paramaribo, Suriname

T: +597-402890/ +597-402875

dpworldparamaribo.com



DP WORLD

dpworld.com

- Excellent communications skills in word and writing in English and Dutch.
- Excellent organizational and contact skills
- Advanced development in interpersonal, influence-, and negotiation skills.
- Proficient skills in MS Office programs and internet use.
- The Ability to deliver and facilitate training/ learning interventions.
- Mature and current knowledge and experience with the Surinamese labor law.

Then this vacancy is for you!

Do share your professional story with us via peopledepartmentpar@dpworld.com before **September 16th, 2024**.

Paramaribo Office

DP World, 2nd Floor, van T' hogerhuysstraat 13-15, Nieuwe Haven Business Center (NHBC)

Paramaribo, Suriname

T: +597-402890/ +597-402875

dpworldparamaribo.com