

**WORLDS
CONNECTIONS
WORLDS**

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DP WORLD

**CAREERS
AT DP WORLD**
PARAMARIBO



JOIN OUR WORLD



WHY WORK WITH US

CHAMPIONING TALENT AND TECHNOLOGY TO DRIVE THE FUTURE OF WORLD TRADE.

We are the leading provider of data-driven logistics, deploying industry-leading technology to further broaden our digital vision to disrupt world trade, while ensuring a positive and sustainable impact on economies, societies and our planet.

As a global business we have many assets, but none more important than our people. With more than 103,000 employees spanning 75 countries on six continents, we are committed to ensuring they have the skills and knowledge to perform at the highest level. And by investing in our people, we can shape their career progression so they benefit personally and professionally, and DP World benefits too.

PEOPLE DEVELOPMENT

DP World is committed to investing in its people, to enable the group to develop and maintain employees' cutting-edge knowledge. Capacity building is central to our work in people development, ensuring our people acquire new skills needed for business transformation to advance their careers, and achieve their full potential.

LIVING OUR PRINCIPLES

The 'Our Principles' are based on values and behaviors that have been fundamental to the ongoing success of DP World.



These principles have always been – and continue to be – central to every decision our Chairman Sultan Ahmed Bin Sulayem makes. They are the foundation for our company's culture. It is as much about our actions as it is our attitude.

MEET OUR PEOPLE



“ **MARK**
Mechanic
Engineering Department

I see every day as a challenge, you are never too old to learn.



“ **CECE**
FLT/ITV Operator
Operations Department

I really enjoy my job, I get to know a lot more, a lot more product knowledge.



“ **RISHIKUMAR**
ATAP Trainer (inhouse trainer) &
FLT/ITV Operator
Operations Department

The fact that I am motivated to follow training on other equipment gives me a good feeling.



POSITIONS TO CONSIDER FOR YOUR FUTURE

SAFETY INSPECTOR

Our Safety Inspector keeps us working safe and alert by being an trusted partner regarding all safety topics.

Mainly the Safety Inspector:

- Drives the safety culture and ensures everyone works safe according to our world class safety standards.
- Researches near misses and incidents so team members can learn and prevent re-occurrences.
- Participates in internal audits regarding the ISO standards 28000, 9001, 45001 and 14001
- Provides awareness sessions for co-workers on Dangerous Goods and Safety inductions.

Do you have:

- At least a secondary vocational level education completed (MBO, VWO, HAVO) or more
- Completed an internship at a logistic company
- A valid drivers license category BE
- An eye for detail
- A positive service oriented attitude
- A varied approach to get the message across to your coworker
- and yes, you can perform at your best when you work in a team?

Then this might be a fitting role for you in the future.

Talk to the company representative if you are interested in how you can prepare, or share your profile via peopledepartmentpar@dpworld.com



YARD SUPERVISOR

Our Yard Supervisor is responsible for the coordination of all yard activities.

Mainly the Yard Supervisor:

- Has good yard operations practice in lifting, slinging and general cargo operations.
- Is in charge of coordinating, controlling and executing all lift operations.
- Supervises loading/offloading of containers.
- Ensures that the operations are run safely and clearly instructs team of Stevedores, Crane Operators and vessel crew.
- Ensures that any CCU's received at the yard to be loaded on board of the vessels are compliant with HSE requirements.

The Yard Supervisor has:

- At least 1-3 years experience within the Oil & Gas/Marine Industry or associated fields.
- Strong organisational skills.
- Good interpersonal skills with ability to build working relations.
- Good communication skills & good knowledge of written and Spoken Dutch & English.
- And yes, you can perform at your best when you work in a team?

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POSITIONS TO CONSIDER FOR YOUR FUTURE

RIGGER

Rigger is the skilled person who safely utilizes all lifting gear during the operations.

Mainly the Rigger:

- Maintains all rigging equipment such as shackles, tirsors, winches, to ensure safety.
- Works safely with cranes and lifting operations.
- Ensures containers and lifting gears are approved for use and conduct visual inspection prior to use.
- Use of rigging techniques for handling material, heavy equipment and pipes.



The Rigger has:

- An eye for safety
- A proficient level in spoken and written Dutch and English.
- A valid Rigger Job license
- A Mechanical diploma
- OPITO Rigger Certificate (stage 2)
- At least 2 years of experience as a Rigger.

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MECHANIC

Our Mechanic Is responsible for performing preventive, troubleshooting and corrective maintenance activities independently on all mobile equipment, vehicles and facilities equipment related to the operations of the Business Unit, in support of the operations.

Mainly the Mechanic:

- Performs inspections of mobile equipment, vehicles and facilities or equipment, independently in accordance with the manufacturer recommendations and internal procedures.
- Performs scheduled maintenance of mobile heavy equipment, light vehicles and facilities equipment independently.
- Performs and completes root cause analysis on mobile heavy equipment, light vehicles and facilities equipment and associated parts/ components, independently. - Maintains a clean and orderly workplace during and after repairs/ maintenance activities. Applies the 6S methodology at all work areas.



The Mechanic has:

- A completed secondary mechanical or electrical Engineering education or equivalent.
- Knowledge of preventive & corrective maintenance best practices and concepts.
- Minimum 2 years of work experience in an apprenticeship position.
- A safety, continuous improvement and learning mindset

Completed safety training on:

- Working at Heights
- Low and High voltage
- Hand and Power tools (including measuring tools).
- A valid driver's license, category BE.
- A proficient level in spoken and written Dutch and English.
- A team player mindset.

SAFETY & ENVIRONMENT

We have a Safety and Environment Department, supported by regional and global safety teams. Our policies and guidelines are implemented to achieve the safest and most efficient methods of operation. Our policies and guidelines meet or exceed national health and safety legislation.

We have zero tolerance of conditions and behaviors that contribute to workplace incidents. To help us improve our processes and move towards our goal of zero harm, we regularly audit compliance with our policies and guidelines.

Emergency response, spill management and DG Policies are in place to respond effectively to hazards effecting people and environment

SAFETOGETHER

Commitments We Live By
Compliance with DPW Global HSE Standards

Fundamentals	Pedestrian Protection	Working At Heights
Mobile Equipment	Energy Isolation	Handling Loads



WE ARE A RESPONSIBLE BUSINESS

PROTECTING OUR PEOPLE AND PLANET - TODAY AND TOMORROW

DP World's 'Our World, Our Future' sustainability strategy helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities and environment in which we operate.

We do this by using new technologies to make our operations more sustainable. In doing so, we cut energy and resource use, and create a fairer and more connected planet. The 'Our World, Our Future' strategy is designed to deliver responsible operations. At the same time, it prepares us for a radical shift in how business in general and logistics in particular, respond to the great challenges of climate change, education and social inequality.



Learn more about our sustainability efforts:
URL: <https://www.dpworld.com/en/paramaribo/sustainability>

Find out more.

OUR WORLD
OUR FUTURE

