DP WORLD

SECURITY POLICY

Scope

The Group Security Policy guides stakeholders assigned to deliver security to the Group, Regions, Divisions, and individual Business Units. This policy outlines minimum requirements, standards and controls which are to be adopted across the Group.

Ultimately, this policy is the responsibility of the DP World Group Security department and applies to all controlled DP World entities (either through shareholding or management control). Respective business units should also encourage the application of the policy amongst our partners including contractors, suppliers, and joint ventures where DP World may be a minority stakeholder.

Purpose

The primary purpose of this policy is to establish a clear management framework for security activities within the DP World Group. This policy provides direction on the principles guiding the approach to security implementation including the responsibilities of key stakeholders within the organisation.

Responsibilities

Establish and maintain the Security Management System, adhering to this policy, security management principles, security management standards and all applicable security regulatory requirements.

• Ensure all plans and procedures that have been implemented comply with their specific security compliance requirements like ISPS Code, TAPA, ISO 28000 and any other relevant compliance and regulatory standards as applicable.

• Undertake risk assessment and management in line with the regulatory requirements or annually as a minimum.

• Develop, review, and update the security plan for the facility in line with the risk assessments and compliance requirements or annually as a minimum.

• Develop, review, and update a security emergency response plan in line with identified risks and compliance requirements or annually as a minimum.

• The BU must ensure that the security operation is fit for purpose, in that:

• Security personnel must be suitably qualified and trained.

• Security information is communicated to all stakeholders in a timely manner, following the Group Security Communications Protocol.

• The control measures implemented fulfil the specific requirements for that site and that any changes required in any plans or procedures are thoroughly stress tested and the results are communicated to RO and Group Security for information.

• Establish Key Performance Indicators (KPIs) for measuring the effectiveness of security performance against the security management system. These must in line with local compliance and Group Security requirements.

- The BU must also monitor the effectiveness of any controls using regular inspections, stress testing, exercises, and drills in line with ISPS Code and other regulatory requirements. It must be undertaken annually as a minimum.
- All KPI's and inspections, testing or exercise must be recorded and communicated for information purposes, with regional heads and well as Group Security.
Engage regularly with senior management to report on the performance of the security operation against the established Security Management System.
- Adhere to the wider DP World Sustainability and Environment objectives, to promote a positive impact on the environment. Undertake low or zero waste programmes, ensuring no harm comes to our environment and our people.
- Understand and adhere to the Security Management Principles and Standards as a whole. Any deviation, deliberate or otherwise, must be communicated to the regional heads and well as Group Security, with the justification for separation from the established Security Management System.
- Update information on the Security portal applications as per the requirements of Global Security Management System.
- Provide security awareness for all employees, visitors, and stakeholders.
- Consult and seek approval from Group Security for any changes in security management team at BU level.

Approved by:

Mervel Kotzebue-Fleur
General Manager
DP World Paramaribo

22nd May 2023

Paramaribo Office
DP World, 2nd Floor, van T' hogerhuysstraat 13-15, Nieuwe Haven Business Center
(NHBC)
Paramaribo, Suriname
T: +597-402890/ +597-402875
dpworldparamaribo.com