



DP WORLD

Health, Safety, Environment & Quality Manager (HSEQ)

In April 2016, **DP World Limassol** was awarded a 25-year concession to exclusively operate the multi-purpose and Cruise terminals in Limassol commencing February 2017. The terminal's activities, comprising of three multi-purpose quays, include break-bulk, general cargo, Ro-Ro, Oil & Gas services and the cruise terminal.

Are you a **safety-driven professional** with a passion for ensuring high **health, safety, environmental, and quality standards**? Do you thrive in a leadership role, managing compliance, risk assessments, and continuous improvement? If so, we want **you** on our team!

Your Role & Key Responsibilities:

◆ Health, Safety & Environmental Compliance

- Ensure full compliance with **local, EU, and DP World safety regulations and standards**.
- Conduct **regular audits, inspections, and risk assessments** to identify hazards and implement mitigation measures.
- Oversee **incident investigations**, including **root cause analysis**, and implement corrective and preventive actions.
- Manage and monitor **contractor safety performance**, ensuring compliance with HSE requirements.
- Lead the **Business Continuity Plan (BCP)**, ensuring regular updates and testing to maintain operational resilience.
- Provide **HSE reports and performance data** to senior management, tracking key safety metrics and compliance levels.

◆ Quality Management & Continuous Improvement

- Maintain and oversee **ISO certifications** (14001 for Environment, 45001 for Occupational Health & Safety, and 9001 for Quality Management).
- Develop and implement **quality assurance programs** to improve operational safety and efficiency.
- Drive **process improvements** and identify opportunities to enhance HSE and quality performance.
- Ensure all employees receive **training on structured safety procedures, quality standards, and regulatory compliance**.

◆ Stakeholder Engagement & Leadership

- Work closely with **operations, engineering, and security teams** to ensure a cohesive approach to HSE compliance.



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- Act as a key advisor to the **CEO and Senior Management Team** on all HSE and quality-related matters.
- Engage with **local authorities, regulators, and external stakeholders** to ensure regulatory alignment.
- Promote a **strong safety culture** by leading **awareness campaigns, training sessions, and best practice initiatives**.

What We're Looking For:

✓ **NEBOSH General Certificate** or equivalent (Degree in HSE, Environmental Science, or related field preferred).

✓ **5+ years of experience** in a similar role, with at least **2 years in a managerial position**.

✓ Strong knowledge of **HSE regulations, risk management, and compliance frameworks**.

✓ Experience in **port operations, logistics, or the energy sector** is a plus.

✓ Excellent **leadership, communication, and problem-solving skills**.

✓ Proficiency in **MS Office and HSE management systems**.

Compensation

DP World offers exciting and challenging roles within a growing international organization. We strive to hire and develop the right people, locally and globally, stimulating personal growth and self-development within an informal atmosphere. We offer a market competitive compensation package.

About DP World

Trade is the lifeblood of the global economy, creating opportunities and improving the quality of life for people around the world. DP World exists to make the world's trade flow better, changing what's possible for the customers and communities we serve globally.

With a dedicated, diverse and professional team of more than 103,000 employees spanning 75 countries on six continents, DP World is pushing trade further and faster towards a seamless supply chain that's fit for the future.

We're rapidly transforming and integrating our businesses -- Ports and Terminals, Marine Services, Logistics and Technology -- and uniting our global infrastructure with local expertise to create stronger, more efficient end-to-end supply chain solutions that can change the way the world trades. The DP World family comprises of Syncreon, Imperial and P&O.

What's more, we're reshaping the future by investing in innovation. From intelligent delivery systems to automated warehouse stacking, we're at the cutting edge of disruptive technology, pushing the sector towards better ways to trade, minimizing disruptions from the factory floor to the customer's door.

WE MAKE TRADE FLOW TO CHANGE WHAT'S POSSIBLE FOR EVERYONE

DP World is committed to the principles of Equal Employment Opportunity (EEO). We strongly believe that employing a diverse workforce is central to our success and we make recruiting decisions based on your experience and skills. We believe that employees are happiest when they're empowered to be their true, authentic selves.

If you are interested to apply for this position, please send your CV to careers@dpworldlimassol.com or apply online at www.dpworldlimassol.com/careers. All applications received will be treated in the strictest confidence.