

## DP World Limassol Security Policy

### Introduction:

DP World Limassol recognises that security is a critical function and is committed to embedding security in the organisational culture and ensuring that a security mindset and security activities are part of every day normal working practice. DP World Limassol has adopted a common approach to security and its security management system and is in line with ISO 28000. The policy provides information related to the underlying principles guiding the approach to security implementation.

### Purpose:

The primary purpose of our Security Policy is to:

- Establish the scope and objectives of the Security Function;
- Introduce the critical policies that should underpin security activities at DP World Limassol and,
- Define the high-level roles of DP World Limassol relating to security.

### Objectives:

Focused on continual improvement of security performance, the following security objectives set by the Group are adopted at DP World Limassol:

1. Compliance with all applicable local and international security regulatory and governmental requirements and/or initiatives including client specific security requirements where applicable
2. Identification and evaluation of all security related risks within our business and operations. Established controls are in place to communicate, respond, manage and eliminate and/or reduce all quantified risks to an acceptable level utilising proactive security risk assessment methods and security risk management programs
3. Ensure DP World Limassol's security incident management abilities for all foreseeable security scenarios, at all levels through the development of appropriate plans and strategies to enhance security, resilience, and business continuity capabilities in line with the DP World Group Strategy
4. Communicate and consult Group Security on local security projects to enhance the effective delivery of security by adopting innovative security technologies and best practices, which will deliver protection of our employees, assets and our stakeholders
5. Promote security awareness with all of DP World Limassol's stakeholders through internal and external education initiatives and communication programs to contribute effectively to the protection of DP World Limassol's assets and business interests

### Policy Compliance

DP World Limassol complies with this Policy, the DP World Group Security Management Principles and Security Management Standards. The policy shall be reviewed on an annual basis and/or in the event of a serious security incident that merits an immediate review.



Simon Pitout  
Chief Executive Officer