Purpose:

DP World, a leader in international port terminal operations, management, development logistics and related services is committed to provide a secure workplace at all times to ensure that our business activities carried out within the DP World – UAE Region is conducted in a manner that complies with Internal Law and National regulations.

This policy has been established to ensure the security of our employees, customers and assets that are essential to the successful and continued growth of our business within DP World – UAE Region.

Objectives:

The objective of this policy is to achieve the following within DP World – UAE Region:

1. Ensure that the ports within DP World – UAE Region comply with the Regional Security Management System ISO 28000:2007 requirements.
2. Identification and evaluation of all security risks and establishment of control to manage and reduce any or all quantified risk to an acceptable security level utilizing proactive security threat identification, risk assessment, risk management and clear communications to achieve this, at all Ports within the DP World – UAE Region.
3. Continuous commitment to provide a secure workplace to ensure DP World – UAE Region employees, customers and asset are protected under RSMS.
4. Key Performance Indicators (KPI) to be set to measure the performance and effectiveness of security measures against specific security threats, objectives and goals.
5. Compliance with relevant International, National Security Legislations and Standards specifically of the International Code for Security of Ships and Port Facilities (ISPS) and ISO 28000:2007
6. Continual improvement of company's security performance through the adoption of RSMS. Regular internal, external and surveillance audits to evaluate and improve the effectiveness of the system.
7. Promoting Security awareness through internal & external trainings and communication programs to educate employees at all levels of the company to contribute effectively to the protection of DP World – UAE Region business interests.
8. Improving DP World – UAE Region security incident management abilities at all levels through the development of appropriate strategies to enhance resilience and business continuity capabilities.

Intent:

Senior Management will visibly uphold the principles of this policy and integrate them throughout the company, at regional level, while the executive management team will regularly review the regional security management performance and policy as necessary.

The management and supervisory staff at each business unit will be responsible in implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable

for compliance and performance. Operational, commercial, engineering, human resource and other functional areas will support the operation of the Regional Security Management System.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to DP World and the community where we operate.

The company will review this policy whenever applicable, or in the event of a major expansion or serious security incident that merits an immediate review, or as necessary requiring remedial action to be taken to maintain its compliance with policy objectives.
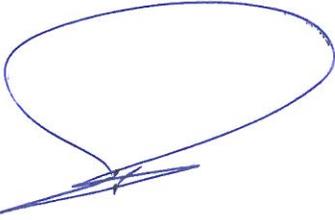
Mohammed Al Muallem
Senior Vice-President and Managing Director
3.05.2017