

DP World Yarimca is committed to zero harm to people and the environment. In pursuit of this, we will ensure that business activities under our operational control are conducted in a manner that:

1. Promotes good health by eliminating and / or preventing injury and disease.
2. Protects the environment by reducing waste, minimizing natural resource consumption and eliminating and/or preventing pollution.

This Health, Safety and Environment (HSE) Policy has been established on the basis that concern for the health and safety of our workers and the guardianship of the environment are essential to the success and future growth of our organization.

Leadership:

- Our HSE commitment begins with the Head of Departments, who approve this HSE Policy, objectives and targets. The DP World Yarimca Management reviews the organization's HSE performance regularly.
- DP World Yarimca Management is accountable for:
 - o Allocating resources to HSE management systems and for providing safe and healthy working conditions.
 - o Holding every individual, regardless of their position, responsible for complying with this HSE Policy and related DP World standards, procedures and instructions.
 - o Providing appropriate HSE information, instruction, training and supervision for all staff at all levels.
 - o Setting measurable HSE objectives and targets.

Planning:

- The HSE management system shall identify and comply with all Turkish HSE Legislation and other obligations as a minimum. Where a DP World Global HSE Standard exists, which is more stringent than legislative requirements, the DP World Global HSE Standard shall prevail.
- DP World Yarimca Management will identify current and emerging risks of the terminal through risk profiling and incident trending. This risk information will be used to inform and prioritize HSE strategies and, using the hierarchy of control, set standardized risk reduction controls.
- Using agreed consultative arrangements, DP World Yarimca workers will be encouraged to participate in all elements of HSE management systems.

Support:

- Information on this HSE Policy, HSE programs and HSE obligations will be provided during HSE training programs and HSE specific communications to workers, visitors and others at our terminal.
- HSE reports will be distributed throughout the organization to communicate performance, monitor progress toward zero harm and identify areas requiring corrective and preventative action.

Operation:

- All HSE incidents will be notified, recorded and managed in accordance with the DP World Incident Management Standard.
- Emergency response will be managed in accordance with the DP World Yarimca Emergency Preparedness and Response Standard.

Performance Evaluation:

- Implementation of standardized risk reduction controls in the terminal will be reviewed and monitored regularly.
- HSE Due Diligence Audits will be conducted by DP World European Region in accordance with the DP World HSE Due Diligence Audit Protocol to assess HSE compliance and performance obligations. Findings will be reported to the Management.

Improvement:

- Every individual, regardless of their position, will be responsible for driving continuous improvement in HSE Management systems and identifying further actions to take to improve HSE performance.

Kris Adams
DP World Yarimca CEO