

## **Security Policy**

## Purpose

DP World, a leader in International port terminal management operations, development logistics and related services is committed to providing a secure workplace at all times to ensure that our business activities are conducted in a manner that complies with international law and national regulations.

DP WORLD YARIMCA Terminal has established this policy to ensure the security of our employees, customers and assets that are essential to the successful conduct and continued growth of our business.

## **Objectives**

The aim of this policy will be achieved by adhering to the following security policy objectives:

- 1. Identification and evaluation of all security related risk and establishment of controls to manage and reduce any or all quantified risk to an acceptable security level utilizing proactive security threat identification, risk assessment, risk management and clear communications to achieve this.
- 2. Continuous commitment to providing a secure workplace to ensure DP World Yarımca Terminal employees, customers and assets are protected. Key Performance Indicators (KPI) are to be set to measure performance and effectiveness of security measures against specific security threats, objectives and goals.
- 3. Compliance with relevant International, National security legislations and standards specifically SOLAS, Chapter XI-2 and Parts A and B of the International Code for the Security of Ships and Port Facilities (ISPS), ISO 28000:2007 (Security Management System for the Supply Chain).
- 4. Continual improvement of company security performance through adoption of companywide consistency with the DP World Yarımca Terminal security management system standard. Regular internal, external and surveillance audits to evaluate and improve effectiveness of security processes, is the methodology that will be implemented to achieve this objective.
- 5. Promoting security awareness through internal & external education initiatives and communication programs to educate employees at all levels of the company to contribute effectively to the protection of DP World Yarımca Terminal business interests.
- 6. Improving DP World Yarımca Terminal security incident management abilities at all levels through the development of appropriate strategies to enhance resilience and business continuity capabilities

## Intent

Senior Management will visibly uphold the principles of this policy and integrate them throughout the company, while the executive management team will regularly review security management performance and policy as necessary.

The management and supervisory staff will be responsible for implementing and maintaining the security management systems necessary to comply with this policy and will be held accountable for compliance and performance.

Operational, Technic, Commercial & Communication, IT, Human Capital, Finance, Purchasing, Administration and HSSE Departments will support the operation of the security management system.

Each employee has a duty to report any unusual observations, practices or persons that could pose a security risk to the community and to DP World Yarımca where we operate.

DP World Yarımca Terminal will review this policy and management system every twelve months, or in the event of a serious security incident that merits an immediate review, requiring remedial action to be taken to maintain its compliance with policy objectives.

Kris Adams

DP WORLD YARIMCA

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